

**SDEA BARGAINING UNIT  
SCHOOL PSYCHOLOGISTS  
SALARY PLAN 0140  
Effective January 1, 2020**

**ANNUAL SALARY RATES  
191-DAY CONTRACT YEAR**

<b>SALARY GRADES</b>					
	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
	<b>or MA</b>	<b>or BA + 54</b>	<b>or</b>	<b>or</b>	
<b>Steps</b>		<b>With MA</b>	<b>MA + 66</b>	<b>MA + 84</b>	<b>Steps</b>
<b>01</b>	\$83,827.70	\$87,336.67	\$90,843.35	\$94,352.32	<b>01</b>
<b>02</b>	86,897.82	90,406.74	93,915.69	97,422.34	<b>02</b>
<b>03</b>	90,093.24	93,602.24	97,108.88	100,617.86	<b>03</b>
<b>04</b>	90,093.24	96,925.48	100,434.42	103,941.10	<b>04</b>
<b>05</b>	90,093.24	96,925.48	103,887.77	107,396.70	<b>05</b>
<b>06</b>	90,093.24	96,925.48	103,887.77	110,989.25	<b>06</b>
<b>07</b>	90,093.24	96,925.48	103,887.77	110,989.25	<b>07</b>
<b>08</b>	90,093.24	96,925.48	103,887.77	110,989.25	<b>08</b>
<b>09</b>	90,093.24	96,925.48	103,887.77	110,989.25	<b>09</b>
<b>10</b>	93,028.77	99,861.01	106,823.24	113,924.76	<b>10</b>
<b>11</b>	93,028.77	99,861.01	106,823.24	113,924.76	<b>11</b>
<b>12</b>	93,028.77	99,861.01	106,823.24	113,924.76	<b>12</b>
<b>13</b>	93,028.77	99,861.01	106,823.24	113,924.76	<b>13</b>
<b>14</b>	97,499.73	104,400.22	111,432.16	118,604.69	<b>14</b>

Includes 3.7% increase effective 1.1.20

**SDEA BARGAINING UNIT  
SCHOOL PSYCHOLOGISTS  
SALARY PLAN 0141  
Effective January 1, 2020**

**ANNUAL SALARY RATES  
208-DAY CONTRACT YEAR**

<b>SALARY GRADES</b>					
	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
	<b>or MA</b>	<b>or BA + 54</b>	<b>or</b>	<b>or</b>	
<b>Steps</b>		<b>With MA</b>	<b>MA + 66</b>	<b>MA + 84</b>	<b>Steps</b>
<b>01</b>	\$91,289.12	\$95,110.08	\$98,928.96	\$102,749.92	<b>01</b>
<b>02</b>	94,631.68	98,452.64	102,275.68	106,092.48	<b>02</b>
<b>03</b>	98,111.52	101,932.48	105,751.36	109,574.40	<b>03</b>
<b>04</b>	98,111.52	105,551.68	109,372.64	113,191.52	<b>04</b>
<b>05</b>	98,111.52	105,551.68	113,135.36	116,956.32	<b>05</b>
<b>06</b>	98,111.52	105,551.68	113,135.36	120,868.80	<b>06</b>
<b>07</b>	98,111.52	105,551.68	113,135.36	120,868.80	<b>07</b>
<b>08</b>	98,111.52	105,551.68	113,135.36	120,868.80	<b>08</b>
<b>09</b>	98,111.52	105,551.68	113,135.36	120,868.80	<b>09</b>
<b>10</b>	101,308.48	108,748.64	116,330.24	124,063.68	<b>10</b>
<b>11</b>	101,308.48	108,748.64	116,330.24	124,063.68	<b>11</b>
<b>12</b>	101,308.48	108,748.64	116,330.24	124,063.68	<b>12</b>
<b>13</b>	101,308.48	108,748.64	116,330.24	124,063.68	<b>13</b>
<b>14</b>	106,177.76	113,692.80	121,349.28	129,161.76	<b>14</b>

Includes 3.7% increase effective 1.1.20