

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLAN

PRINCIPALS 219 DAYS

**ANNUAL SALARY RATES
SALARY PLAN 0705**

Effective January 1, 2020

<u>Salary Grade</u>	<u>STEPS</u>										<u>Salary Grade</u>		
	9	10	11	12	13	14	15	16	17	18		19	20
010									\$126,216.27	\$129,464.04	\$132,516.90	\$137,262.63	010
011								126,216.27	129,464.04	132,516.90	135,907.02	140,497.26	011
012							126,216.27	129,464.04	132,516.90	135,907.02	139,106.61	143,804.16	012
013						126,216.27	129,464.04	132,516.90	135,907.02	139,106.61	142,378.47	147,794.34	013
014					126,216.27	129,464.04	132,516.90	135,907.02	139,106.61	142,378.47	146,324.85	151,804.23	014
015				126,216.27	129,464.04	132,516.90	135,907.02	139,106.61	142,378.47	146,324.85	150,299.70	155,038.86	015

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLAN

PRINCIPALS 228 DAYS

**ANNUAL SALARY RATES
SALARY PLAN 0707**

<u>Salary Grade</u>	<u>STEPS</u>										<u>Salary Grade</u>			
	9	10	11	12	13	14	15	16	17	18		19	20	
010									\$131,403.24	\$134,784.48	\$137,962.80	\$142,903.56	010	
011									131,403.24	134,784.48	137,962.80	141,492.24	146,271.12	011
012								131,403.24	134,784.48	137,962.80	141,492.24	144,823.32	149,713.92	012
013						131,403.24	134,784.48	137,962.80	141,492.24	144,823.32	148,229.64	153,868.08	013	
014					131,403.24	134,784.48	137,962.80	141,492.24	144,823.32	148,229.64	152,338.20	158,042.76	014	
015				131,403.24	134,784.48	137,962.80	141,492.24	144,823.32	148,229.64	152,338.20	156,476.40	161,410.32	015	

Includes 3.7% increase effective 1.1.20

<u>Salary Grade</u>	<u>FTE Staffing Range</u>	<u>Enrollment Range</u>
010	29.99 or fewer	499 or fewer
011	30 - 49.99	500 - 899
012	50 - 74.99	900 - 1149
013	75 - 99.99	1150 - 1399
014	100 - 124.99	1400 - 1899
015	125 or more	1900 +

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLANS

PRINCIPALS 219 DAYS

**MONTHLY SALARY RATES
SALARY PLAN 0705**

Effective January 1, 2020

<u>Salary Grade</u>	<u>STEPS</u>											<u>Salary Grade</u>	
	9	10	11	12	13	14	15	16	17	18	19		20
010	\$8,617.83	\$8,828.99	\$9,054.19	\$9,263.52	\$9,539.46	\$9,752.07	\$10,023.27	\$10,254.13	\$10,518.02	\$10,788.67	\$11,043.08	\$11,438.55	010
011	8,828.99	9,054.19	9,263.52	9,539.46	9,752.07	10,023.27	10,254.13	10,518.02	10,788.67	11,043.08	11,325.59	11,708.11	011
012	9,054.19	9,263.52	9,539.46	9,752.07	10,023.27	10,254.13	10,518.02	10,788.67	11,043.08	11,325.59	11,592.22	11,983.68	012
013	9,263.52	9,539.46	9,752.07	10,023.27	10,254.13	10,518.02	10,788.67	11,043.08	11,325.59	11,592.22	11,864.87	12,316.20	013
014	9,539.46	9,752.07	10,023.27	10,254.13	10,518.02	10,788.67	11,043.08	11,325.59	11,592.22	11,864.87	12,193.74	12,650.35	014
015	9,752.07	10,023.27	10,254.13	10,518.02	10,788.67	11,043.08	11,325.59	11,592.22	11,864.87	12,193.74	12,524.98	12,919.91	015

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLANS

PRINCIPALS 228 DAYS

**MONTHLY SALARY RATES
SALARY PLAN 0707**

<u>Salary Grade</u>	<u>STEPS</u>											<u>Salary Grade</u>	
	9	10	11	12	13	14	15	16	17	18	19		20
010	\$8,971.99	\$9,191.82	\$9,426.28	\$9,644.21	\$9,931.49	\$10,152.84	\$10,435.18	\$10,675.53	\$10,950.27	\$11,232.04	\$11,496.90	\$11,908.63	010
011	9,191.82	9,426.28	9,644.21	9,931.49	10,152.84	10,435.18	10,675.53	10,950.27	11,232.04	11,496.90	11,791.02	12,189.26	011
012	9,426.28	9,644.21	9,931.49	10,152.84	10,435.18	10,675.53	10,950.27	11,232.04	11,496.90	11,791.02	12,068.61	12,476.16	012
013	9,644.21	9,931.49	10,152.84	10,435.18	10,675.53	10,950.27	11,232.04	11,496.90	11,791.02	12,068.61	12,352.47	12,822.34	013
014	9,931.49	10,152.84	10,435.18	10,675.53	10,950.27	11,232.04	11,496.90	11,791.02	12,068.61	12,352.47	12,694.85	13,170.23	014
015	10,152.84	10,435.18	10,675.53	10,950.27	11,232.04	11,496.90	11,791.02	12,068.61	12,352.47	12,694.85	13,039.70	13,450.86	015

Includes 3.7% increase effective 1.1.20

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLANS

PRINCIPALS 219 DAYS

**DAILY SALARY RATES
SALARY PLAN 0705**

Effective January 1, 2020

<u>Salary Grade</u>	<u>STEPS</u>												<u>Salary Grade</u>
	9	10	11	12	13	14	15	16	17	18	19	20	
010									\$576.33	\$591.16	\$605.10	\$626.77	010
011								576.33	591.16	605.10	620.58	641.54	011
012							576.33	591.16	605.10	620.58	635.19	656.64	012
013						576.33	591.16	605.10	620.58	635.19	650.13	674.86	013
014					576.33	591.16	605.10	620.58	635.19	650.13	668.15	693.17	014
015				576.33	591.16	605.10	620.58	635.19	650.13	668.15	686.30	707.94	015

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLANS

PRINCIPALS 228 DAYS

**DAILY SALARY RATES
SALARY PLAN 0707**

<u>Salary Grade</u>	<u>STEPS</u>												<u>Salary Grade</u>
	9	10	11	12	13	14	15	16	17	18	19	20	
010									\$576.33	\$591.16	\$605.10	\$626.77	010
011								576.33	591.16	605.10	620.58	641.54	011
012							576.33	591.16	605.10	620.58	635.19	656.64	012
013						576.33	591.16	605.10	620.58	635.19	650.13	674.86	013
014					576.33	591.16	605.10	620.58	635.19	650.13	668.15	693.17	014
015				576.33	591.16	605.10	\$620.58	635.19	650.13	668.15	686.30	707.94	015

Includes 3.7% increase effective 1.1.20

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLANS

VICE PRINCIPALS 193 DAYS (TRADITIONAL)

ANNUAL SALARY RATES SALARY PLAN 0703

Effective January 1, 2020

<u>Salary Grade</u>	STEPS															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
010	\$74,972.78	\$76,848.74	\$78,543.28	\$80,828.40	\$82,557.68	\$84,752.09	\$86,657.00	\$88,849.48	\$91,136.53	\$93,369.54	\$95,751.16	\$97,964.87	\$100,883.03	\$103,131.48	\$107,059.03	010
011	76,848.74	78,543.28	80,828.40	82,557.68	84,752.09	86,657.00	88,849.48	91,136.53	93,369.54	95,751.16	97,964.87	100,883.03	103,131.48	105,999.46	109,525.57	011
012	78,543.28	80,828.40	82,557.68	84,752.09	86,657.00	88,849.48	91,136.53	93,369.54	95,751.16	97,964.87	100,883.03	103,131.48	105,999.46	108,440.91	112,345.30	012
013	80,828.40	82,557.68	84,752.09	86,657.00	88,849.48	91,136.53	93,369.54	95,751.16	97,964.87	100,883.03	103,131.48	105,999.46	108,440.91	111,231.69	115,236.44	013
014	82,557.68	84,752.09	86,657.00	88,849.48	91,136.53	93,369.54	95,751.16	97,964.87	100,883.03	103,131.48	105,999.46	108,440.91	111,231.69	114,093.88	117,955.81	014
015	84,752.09	86,657.00	88,849.48	91,136.53	93,369.54	95,751.16	97,964.87	100,883.03	103,131.48	105,999.46	108,440.91	111,231.69	114,093.88	116,784.30	120,966.61	015

VICE PRINCIPALS 193 DAYS (YEAR ROUND)

ANNUAL SALARY RATES SALARY PLAN 0704

Effective January 1, 2020

<u>Salary Grade</u>	STEPS															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
010	\$74,972.78	\$76,848.74	\$78,543.28	\$80,828.40	\$82,557.68	\$84,752.09	\$86,657.00	\$88,849.48	\$91,136.53	\$93,369.54	\$95,751.16	\$97,964.87	\$100,883.03	\$103,131.48	\$107,059.03	010
011	76,848.74	78,543.28	80,828.40	82,557.68	84,752.09	86,657.00	88,849.48	91,136.53	93,369.54	95,751.16	97,964.87	100,883.03	103,131.48	105,999.46	109,525.57	011
012	78,543.28	80,828.40	82,557.68	84,752.09	86,657.00	88,849.48	91,136.53	93,369.54	95,751.16	97,964.87	100,883.03	103,131.48	105,999.46	108,440.91	112,345.30	012
013	80,828.40	82,557.68	84,752.09	86,657.00	88,849.48	91,136.53	93,369.54	95,751.16	97,964.87	100,883.03	103,131.48	105,999.46	108,440.91	111,231.69	115,236.44	013
014	82,557.68	84,752.09	86,657.00	88,849.48	91,136.53	93,369.54	95,751.16	97,964.87	100,883.03	103,131.48	105,999.46	108,440.91	111,231.69	114,093.88	117,955.81	014
015	84,752.09	86,657.00	88,849.48	91,136.53	93,369.54	95,751.16	97,964.87	100,883.03	103,131.48	105,999.46	108,440.91	111,231.69	114,093.88	116,784.30	120,966.61	015

Includes 3.7% increase effective 1.1.20

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLANS

VICE PRINCIPALS 193 DAYS (TRADITIONAL)

MONTHLY SALARY RATES SALARY PLAN 0703

Effective January 1, 2020

<u>Salary Grade</u>	STEPS															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
010	\$7,497.28	\$7,684.87	\$7,854.33	\$8,082.84	\$8,255.77	\$8,475.21	\$8,665.70	\$8,884.95	\$9,113.65	\$9,336.95	\$9,575.12	\$9,796.49	\$10,088.30	\$10,313.15	\$10,705.90	010
011	7,684.87	7,854.33	8,082.84	8,255.77	8,475.21	8,665.70	8,884.95	9,113.65	9,336.95	9,575.12	9,796.49	10,088.30	10,313.15	10,599.95	10,952.56	011
012	7,854.33	8,082.84	8,255.77	8,475.21	8,665.70	8,884.95	9,113.65	9,336.95	9,575.12	9,796.49	10,088.30	10,313.15	10,599.95	10,844.09	11,234.53	012
013	8,082.84	8,255.77	8,475.21	8,665.70	8,884.95	9,113.65	9,336.95	9,575.12	9,796.49	10,088.30	10,313.15	10,599.95	10,844.09	11,123.17	11,523.64	013
014	8,255.77	8,475.21	8,665.70	8,884.95	9,113.65	9,336.95	9,575.12	9,796.49	10,088.30	10,313.15	10,599.95	10,844.09	11,123.17	11,409.39	11,795.58	014
015	8,475.21	8,665.70	8,884.95	9,113.65	9,336.95	9,575.12	9,796.49	10,088.30	10,313.15	10,599.95	10,844.09	11,123.17	11,409.39	11,678.43	12,096.66	015

VICE PRINCIPALS 193 DAYS (YEAR ROUND)

MONTHLY SALARY RATES SALARY PLAN 0704

Effective January 1, 2020

<u>Salary Grade</u>	STEPS															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
010	\$6,247.73	\$6,404.06	\$6,545.27	\$6,735.70	\$6,879.81	\$7,062.67	\$7,221.42	\$7,404.12	\$7,594.71	\$7,780.80	\$7,979.26	\$8,163.74	\$8,406.92	\$8,594.29	\$8,921.59	010
011	6,404.06	6,545.27	6,735.70	6,879.81	7,062.67	7,221.42	7,404.12	7,594.71	7,780.80	7,979.26	8,163.74	8,406.92	8,594.29	8,833.29	9,127.13	011
012	6,545.27	6,735.70	6,879.81	7,062.67	7,221.42	7,404.12	7,594.71	7,780.80	7,979.26	8,163.74	8,406.92	8,594.29	8,833.29	9,036.74	9,362.11	012
013	6,735.70	6,879.81	7,062.67	7,221.42	7,404.12	7,594.71	7,780.80	7,979.26	8,163.74	8,406.92	8,594.29	8,833.29	9,036.74	9,269.31	9,603.04	013
014	6,879.81	7,062.67	7,221.42	7,404.12	7,594.71	7,780.80	7,979.26	8,163.74	8,406.92	8,594.29	8,833.29	9,036.74	9,269.31	9,507.82	9,829.65	014
015	7,062.67	7,221.42	7,404.12	7,594.71	7,780.80	7,979.26	8,163.74	8,406.92	8,594.29	8,833.29	9,036.74	9,269.31	9,507.82	9,732.03	10,080.55	015

Includes 3.7% increase effective 1.1.20

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLANS

VICE PRINCIPALS 193 DAYS (TRADITIONAL)

DAILY SALARY RATES SALARY PLAN 0703

Effective January 1, 2020

<u>Salary Grade</u>	<u>STEPS</u>															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
010	\$388.46	\$398.18	\$406.96	\$418.80	\$427.76	\$439.13	\$449.00	\$460.36	\$472.21	\$483.78	\$496.12	\$507.59	\$522.71	\$534.36	\$554.71	010
011	398.18	406.96	418.80	427.76	439.13	449.00	460.36	472.21	483.78	496.12	507.59	522.71	534.36	549.22	567.49	011
012	406.96	418.80	427.76	439.13	449.00	460.36	472.21	483.78	496.12	507.59	522.71	534.36	549.22	561.87	582.10	012
013	418.80	427.76	439.13	449.00	460.36	472.21	483.78	496.12	507.59	522.71	534.36	549.22	561.87	576.33	597.08	013
014	427.76	439.13	449.00	460.36	472.21	483.78	496.12	507.59	522.71	534.36	549.22	561.87	576.33	591.16	611.17	014
015	439.13	449.00	460.36	472.21	483.78	496.12	507.59	522.71	534.36	549.22	561.87	576.33	591.16	605.10	626.77	015

VICE PRINCIPALS 193 DAYS (YEAR ROUND)

DAILY SALARY RATES SALARY PLAN 0704

Effective January 1, 2020

<u>Salary Grade</u>	<u>STEPS</u>															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
010	\$388.46	\$398.18	\$406.96	\$418.80	\$427.76	\$439.13	\$449.00	\$460.36	\$472.21	\$483.78	\$496.12	\$507.59	\$522.71	\$534.36	\$554.71	010
011	398.18	406.96	418.80	427.76	439.13	449.00	460.36	472.21	483.78	496.12	507.59	522.71	534.36	549.22	567.49	011
012	406.96	418.80	427.76	439.13	449.00	460.36	472.21	483.78	496.12	507.59	522.71	534.36	549.22	561.87	582.10	012
013	418.80	427.76	439.13	449.00	460.36	472.21	483.78	496.12	507.59	522.71	534.36	549.22	561.87	576.33	597.08	013
014	427.76	439.13	449.00	460.36	472.21	483.78	496.12	507.59	522.71	534.36	549.22	561.87	576.33	591.16	611.17	014
015	439.13	449.00	460.36	472.21	483.78	496.12	507.59	522.71	534.36	549.22	561.87	576.33	591.16	605.10	626.77	015

Includes 3.7% increase effective 1.1.20

PROGRAM SPECIALIST, SPECIAL EDUCATION 209 DAYS

**DAILY SALARY RATES
SALARY PLAN 0710
Effective January 1, 2020**

Salary Grade	Steps															Salary Grade
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
010	\$388.46	\$398.18	\$406.96	\$418.80	\$427.76	\$439.13	\$449.00	\$460.36	\$472.21	\$483.78	\$496.12	\$507.59	\$522.71	\$534.36	\$554.71	010
011	398.18	406.96	418.80	427.76	439.13	449.00	460.36	472.21	483.78	496.12	507.59	522.71	534.36	549.22	567.49	011
012	406.96	418.80	427.76	439.13	449.00	460.36	472.21	483.78	496.12	507.59	522.71	534.36	549.22	561.87	582.10	012
013	418.80	427.76	439.13	449.00	460.36	472.21	483.78	496.12	507.59	522.71	534.36	549.22	561.87	576.33	597.08	013
014	427.76	439.13	449.00	460.36	472.21	483.78	496.12	507.59	522.71	534.36	549.22	561.87	576.33	591.16	611.17	014
015	439.13	449.00	460.36	472.21	483.78	496.12	507.59	522.71	534.36	549.22	561.87	576.33	591.16	605.10	626.77	015

PROGRAM SPECIALIST, SPECIAL EDUCATION 209 DAYS

**ANNUAL SALARY RATES
SALARY PLAN 0710
Effective January 1, 2020**

Salary Grade	Steps															Salary Grade
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
010	\$81,188.14	\$83,219.62	\$85,054.64	\$87,529.20	\$89,401.84	\$91,778.17	\$93,841.00	\$96,215.24	\$98,691.89	\$101,110.02	\$103,689.08	\$106,086.31	\$109,246.39	\$111,681.24	\$115,934.39	010
011	83,219.62	85,054.64	87,529.20	89,401.84	91,778.17	93,841.00	96,215.24	98,691.89	101,110.02	103,689.08	106,086.31	109,246.39	111,681.24	114,786.98	118,605.41	011
012	85,054.64	87,529.20	89,401.84	91,778.17	93,841.00	96,215.24	98,691.89	101,110.02	103,689.08	106,086.31	109,246.39	111,681.24	114,786.98	117,430.83	121,658.90	012
013	87,529.20	89,401.84	91,778.17	93,841.00	96,215.24	98,691.89	101,110.02	103,689.08	106,086.31	109,246.39	111,681.24	114,786.98	117,430.83	120,452.97	124,789.72	013
014	89,401.84	91,778.17	93,841.00	96,215.24	98,691.89	101,110.02	103,689.08	106,086.31	109,246.39	111,681.24	114,786.98	117,430.83	120,452.97	123,552.44	127,734.53	014
015	91,778.17	93,841.00	96,215.24	98,691.89	101,110.02	103,689.08	106,086.31	109,246.39	111,681.24	114,786.98	117,430.83	120,452.97	123,552.44	126,465.90	130,994.93	015

PROGRAM SPECIALIST, SPECIAL EDUCATION 209 DAYS

**MONTHLY SALARY RATES
SALARY PLAN 0710
Effective January 1, 2020**

Salary Grade	Steps															Salary Grade
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
010	\$6,765.68	\$6,934.97	\$7,087.89	\$7,294.10	\$7,450.15	\$7,648.18	\$7,820.08	\$8,017.94	\$8,224.32	\$8,425.84	\$8,640.76	\$8,840.53	\$9,103.87	\$9,306.77	\$9,661.20	010
011	6,934.97	7,087.89	7,294.10	7,450.15	7,648.18	7,820.08	8,017.94	8,224.32	8,425.84	8,640.76	8,840.53	9,103.87	9,306.77	9,565.58	9,883.78	011
012	7,087.89	7,294.10	7,450.15	7,648.18	7,820.08	8,017.94	8,224.32	8,425.84	8,640.76	8,840.53	9,103.87	9,306.77	9,565.58	9,785.90	10,138.24	012
013	7,294.10	7,450.15	7,648.18	7,820.08	8,017.94	8,224.32	8,425.84	8,640.76	8,840.53	9,103.87	9,306.77	9,565.58	9,785.90	10,037.75	10,399.14	013
014	7,450.15	7,648.18	7,820.08	8,017.94	8,224.32	8,425.84	8,640.76	8,840.53	9,103.87	9,306.77	9,565.58	9,785.90	10,037.75	10,296.04	10,644.54	014
015	7,648.18	7,820.08	8,017.94	8,224.32	8,425.84	8,640.76	8,840.53	9,103.87	9,306.77	9,565.58	9,785.90	10,037.75	10,296.04	10,538.83	10,916.24	015

Includes 3.7% increase effective 1.1.20
11-Month/12 Pay