

1.00 POSITIONS COMPENSATED ON THE AASD REPRESENTED CERTIFICATED POSITIONS SALARY SCHEDULE

AASD Represented Certificated Positions Salary Schedule rates apply to all position classes designated as AASD Represented Certificated Positions in accordance with Chapter 028.7 (section 3540-354), Division 4 of Title 1 of the Government Code.

2.00 PLACEMENT OF CLASSES ON SALARY GRADES

(Includes all changes adopted by the Board of Education through June 25, 2019)

PAID ON AASD REPRESENTED CERTIFICATED SUPERVISOR I SALARY PLANS

Salary Grade	Title	Salary Grade	Title
028	Administrator, Balboa Park Program	030	Program Manager, Health and Wellness
020	Administrator, Child Development Center	028	Program Manager, Instructional Media Services
030	Administrator, Palomar Program	030	Program Manager, Integrated Advanced Studies and School Innovation
035	Director, Advanced Placement Incentive Grant Program	026	Program Manager, JROTC
034	Director, College, Career, and Technical Education	028	Program Manager, K-12 Music
034	Director, Office of Language Acquisitions (OLA)/Language Schools	030	Program Manager, Literacy
034	Director, Gifted and Talented Education	028	Program Manager, Math
034	Director, Neighborhood Schools and Enrollment Options	032	Program Manager, Online Learning
032	Director, Physical Education, Health Education, and Interscholastic Athletics	026	Program Manager, Parent Outreach
036	Director, Professional Development for Administrator Support and Integrated Teams	028	Program Manager, Placement and Appeal
034	Director, Reconnection	024	Program Manager, Pre K Family Literacy
034	Director, School Innovation	028	Program Manager, Program Monitoring
036	Director, Student Programs and Professional Learning	028	Program Manager, Race/Human Relations and Student Advocacy
032	Director, Visual and Performing Arts	028	Program Manager, Restorative Practices
027	Instructional Coordinator	028	Program Manager, School to Career
030	Manager, Magnet and Innovation Programs	028	Program Manager, Science
030	Manager, Dropout Prevention	030	Program Manager, Secondary Teaching and Learning
030	Program Director, Curriculum, Assessment, and Instructional Design	026	Program Manager, Section 504/ADA
028	Program Manager, Adult Education	030	Program Manager, Social Studies
030	Program Manager, Biliteracy and English Learner Support	030	Program Manager, Special Education
030	Program Manager, Children and Youth in Transition	030	Program Manager, STEM Innovation
028	Program Manager, City Heights Collaborative, School in the Park	026	Program Manager, Supplemental Educational Services and Extended Day Programs
024	Program Manager, Early Link School Readiness Program	028	Program Manager, Teacher Preparation and Induction
028	Program Manager, Educational Technology	030	Program Manager, Teaching and Learning
030	Program Manager, Family Engagement	024	Specialist, Instrumental Music
028	Program Manager, Gifted and Talented Education		

PAID ON AASD REPRESENTED CERTIFICATED POSITIONS SITE ADMINISTRATORS SALARY PLANS

- Title
- Lead Principal
- Principal
- Vice Principal
- Program Specialist, Special Education

**SAN DIEGO UNIFIED SCHOOL DISTRICT
AASD REPRESENTED CERTIFICATED SUPERVISOR I
CERTIFICATED MANAGEMENT SALARY PLAN 0708**

Effective July 1, 2019

MONTHLY SALARY RATES FOR 12-MONTH/248-DAY SCHEDULE (12 PAY)

Salary Grade	STEPS						Salary Grade
	01	02	03	04	05	06	
010	\$5,383.59	\$5,650.96	\$5,929.29	\$6,236.92	\$6,546.40	\$6,942.92	010
011	5,518.18	5,794.10	6,083.80	6,387.99	6,707.38	7,113.18	011
012	5,650.96	5,929.29	6,236.92	6,546.40	6,874.18	7,273.98	012
013	5,794.10	6,083.80	6,387.99	6,707.38	7,042.75	7,434.88	013
014	5,929.29	6,236.92	6,546.40	6,874.18	7,201.96	7,647.57	014
015	6,083.80	6,387.99	6,707.38	7,042.75	7,361.27	7,810.30	015
016	6,236.92	6,546.40	6,874.18	7,201.96	7,571.85	8,021.15	016
017	6,387.99	6,707.38	7,042.75	7,361.27	7,732.97	8,200.56	017
018	6,546.40	6,874.18	7,201.96	7,571.85	7,941.74	8,405.86	018
019	6,707.38	7,042.75	7,361.27	7,732.97	8,119.37	8,624.05	019
020	6,874.18	7,201.96	7,571.85	7,941.74	8,322.63	8,836.76	020
021	7,042.75	7,361.27	7,732.97	8,119.37	8,538.67	9,060.53	021
022	7,201.96	7,571.85	7,941.74	8,322.63	8,749.27	9,271.37	022
023	7,361.27	7,732.97	8,119.37	8,538.67	8,970.82	9,545.12	023
024	7,571.85	7,941.74	8,322.63	8,749.27	9,179.58	9,759.64	024
025	7,732.97	8,119.37	8,538.67	8,970.82	9,450.62	10,031.51	025
026	7,941.74	8,322.63	8,749.27	9,179.58	9,663.01	10,255.31	026
027	8,119.37	8,538.67	8,970.82	9,450.62	9,932.19	10,527.19	027
028	8,322.63	8,749.27	9,179.58	9,663.01	10,153.77	10,799.04	028
029	8,538.67	8,970.82	9,450.62	9,932.19	10,422.96	11,054.27	029
030	8,749.27	9,179.58	9,663.01	10,153.77	10,692.12	11,339.09	030
031	8,970.82	9,450.62	9,932.19	10,422.96	10,944.82	11,599.87	031
032	9,179.58	9,663.01	10,153.77	10,692.12	11,226.82	11,877.28	032
033	9,450.62	9,932.19	10,422.96	10,944.82	11,485.02	12,199.12	033
034	9,663.01	10,153.77	10,692.12	11,226.82	11,759.68	12,528.31	034
035	9,932.19	10,422.96	10,944.82	11,485.02	12,078.34	12,803.89	035
036	10,153.77	10,692.12	11,226.82	11,759.68	12,404.27	13,118.29	036
037	10,422.96	10,944.82	11,485.02	12,078.34	12,677.12	13,444.09	037
038	10,692.12	11,226.82	11,759.68	12,404.27	12,988.40	13,776.70	038
039	10,944.82	11,485.02	12,078.34	12,677.12	13,310.97	14,116.28	039
040	11,226.82	11,759.68	12,404.27	12,988.40	13,640.30	14,479.49	040
041	11,485.02	12,078.34	12,677.12	13,310.97	13,976.52	14,822.09	041
042	11,759.68	12,404.27	12,988.40	13,640.30	14,336.12	15,200.78	042
043	12,078.34	12,677.12	13,310.97	13,976.52	14,675.34	15,563.20	043
044	12,404.27	12,988.40	13,640.30	14,336.12	15,050.28	15,960.82	044
045	12,677.12	13,310.97	13,976.52	14,675.34	15,409.11	16,341.36	045
046	12,988.40	13,640.30	14,336.12	15,050.28	15,802.79	16,758.86	046
047	13,310.97	13,976.52	14,675.34	15,409.11	16,179.57	17,158.42	047
048	13,640.30	14,336.12	15,050.28	15,802.79	16,592.93	17,596.82	048
049	13,976.52	14,675.34	15,409.11	16,179.57	16,988.54	18,016.34	049
050	14,336.12	15,050.28	15,802.79	16,592.93	17,422.59	18,476.66	050
051	14,675.34	15,409.11	16,179.57	16,988.54	17,837.96	18,917.16	051
052	15,050.28	15,802.79	16,592.93	17,422.59	18,293.72	19,400.49	052
053	15,409.11	16,179.57	16,988.54	17,837.96	18,729.86	19,863.01	053
054	15,802.79	16,592.93	17,422.59	18,293.72	19,208.41	20,370.51	054
055	16,179.57	16,988.54	17,837.96	18,729.86	19,666.35	20,856.16	055

Managers are required to provide a vehicle as a condition of employment. To compensate managers for this expense, rates of pay on this salary schedule include a 1% pay additive. This additive is provided in lieu of reimbursement for the use of a personal car for district business by administrators not provided with a district vehicle.

Includes 1% increase effective 1.1.19

Includes restoration of 14-work days effective 7.1.19

**SAN DIEGO UNIFIED SCHOOL DISTRICT
AASD REPRESENTED CERTIFICATED SUPERVISOR I
CERTIFICATED MANAGEMENT SALARY PLAN 0708**

Effective July 1, 2019

ANNUAL SALARY RATES FOR 12-MONTH MANAGERS

Salary Grade	STEPS						Salary Grade
	01	02	03	04	05	06	
010	\$64,603.08	\$67,811.54	\$71,151.53	\$74,843.05	\$78,556.80	\$83,315.07	010
011	66,218.20	69,529.22	73,005.61	76,655.87	80,488.54	85,358.14	011
012	67,811.54	71,151.53	74,843.05	78,556.80	82,490.17	87,287.78	012
013	69,529.22	73,005.61	76,655.87	80,488.54	84,513.00	89,218.56	013
014	71,151.53	74,843.05	78,556.80	82,490.17	86,423.55	91,770.81	014
015	73,005.61	76,655.87	80,488.54	84,513.00	88,335.20	93,723.58	015
016	74,843.05	78,556.80	82,490.17	86,423.55	90,862.18	96,253.84	016
017	76,655.87	80,488.54	84,513.00	88,335.20	92,795.63	98,406.72	017
018	78,556.80	82,490.17	86,423.55	90,862.18	95,300.82	100,870.27	018
019	80,488.54	84,513.00	88,335.20	92,795.63	97,432.41	103,488.64	019
020	82,490.17	86,423.55	90,862.18	95,300.82	99,871.54	106,041.16	020
021	84,513.00	88,335.20	92,795.63	97,432.41	102,464.00	108,726.38	021
022	86,423.55	90,862.18	95,300.82	99,871.54	104,991.25	111,256.49	022
023	88,335.20	92,795.63	97,432.41	102,464.00	107,649.89	114,541.47	023
024	90,862.18	95,300.82	99,871.54	104,991.25	110,154.94	117,115.69	024
025	92,795.63	97,432.41	102,464.00	107,649.89	113,407.38	120,378.08	025
026	95,300.82	99,871.54	104,991.25	110,154.94	115,956.14	123,063.73	026
027	97,432.41	102,464.00	107,649.89	113,407.38	119,186.23	126,326.30	027
028	99,871.54	104,991.25	110,154.94	115,956.14	121,845.29	129,588.53	028
029	102,464.00	107,649.89	113,407.38	119,186.23	125,075.53	132,651.27	029
030	104,991.25	110,154.94	115,956.14	121,845.29	128,305.48	136,069.05	030
031	107,649.89	113,407.38	119,186.23	125,075.53	131,337.89	139,198.49	031
032	110,154.94	115,956.14	121,845.29	128,305.48	134,721.84	142,527.30	032
033	113,407.38	119,186.23	125,075.53	131,337.89	137,820.28	146,389.45	033
034	115,956.14	121,845.29	128,305.48	134,721.84	141,116.15	150,339.71	034
035	119,186.23	125,075.53	131,337.89	137,820.28	144,940.05	153,646.66	035
036	121,845.29	128,305.48	134,721.84	141,116.15	148,851.20	157,419.43	036
037	125,075.53	131,337.89	137,820.28	144,940.05	152,125.43	161,329.02	037
038	128,305.48	134,721.84	141,116.15	148,851.20	155,860.82	165,320.38	038
039	131,337.89	137,820.28	144,940.05	152,125.43	159,731.69	169,395.38	039
040	134,721.84	141,116.15	148,851.20	155,860.82	163,683.56	173,753.84	040
041	137,820.28	144,940.05	152,125.43	159,731.69	167,718.22	177,865.12	041
042	141,116.15	148,851.20	155,860.82	163,683.56	172,033.49	182,409.38	042
043	144,940.05	152,125.43	159,731.69	167,718.22	176,104.11	186,758.42	043
044	148,851.20	155,860.82	163,683.56	172,033.49	180,603.34	191,529.82	044
045	152,125.43	159,731.69	167,718.22	176,104.11	184,909.33	196,096.34	045
046	155,860.82	163,683.56	172,033.49	180,603.34	189,633.48	201,106.36	046
047	159,731.69	167,718.22	176,104.11	184,909.33	194,154.80	205,901.04	047
048	163,683.56	172,033.49	180,603.34	189,633.48	199,115.20	211,161.80	048
049	167,718.22	176,104.11	184,909.33	194,154.80	203,862.43	216,196.11	049
050	172,033.49	180,603.34	189,633.48	199,115.20	209,071.09	221,719.91	050
051	176,104.11	184,909.33	194,154.80	203,862.43	214,055.56	227,005.86	051
052	180,603.34	189,633.48	199,115.20	209,071.09	219,524.66	232,805.88	052
053	184,909.33	194,154.80	203,862.43	214,055.56	224,758.27	238,356.17	053
054	189,633.48	199,115.20	209,071.09	219,524.66	230,500.87	244,446.17	054
055	194,154.80	203,862.43	214,055.56	224,758.27	235,996.21	250,273.96	055

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Includes 1% increase effective 1.1.19

Includes restoration of 14-work days effective 7.1.19

SAN DIEGO UNIFIED SCHOOL DISTRICT
AASD REPRESENTED CERTIFICATED SUPERVISOR I
CERTIFICATED MANAGEMENT SALARY PLAN 0702

Effective July 1, 2019

MONTHLY SALARY RATES FOR 11-MONTH MANAGERS (12 PAY)

Salary Grade	STEPS						Salary Grade
	01	02	03	04	05	06	
010	\$4,949.50	\$5,195.17	\$5,451.10	\$5,734.01	\$6,018.44	\$6,383.05	010
011	5,073.19	5,326.84	5,593.22	5,872.90	6,166.45	6,539.61	011
012	5,195.17	5,451.10	5,734.01	6,018.44	6,319.78	6,687.43	012
013	5,326.84	5,593.22	5,872.90	6,166.45	6,474.82	6,835.25	013
014	5,451.10	5,734.01	6,018.44	6,319.78	6,621.12	7,030.76	014
015	5,593.22	5,872.90	6,166.45	6,474.82	6,767.61	7,180.48	015
016	5,734.01	6,018.44	6,319.78	6,621.12	6,961.22	7,374.28	016
017	5,872.90	6,166.45	6,474.82	6,767.61	7,109.42	7,539.20	017
018	6,018.44	6,319.78	6,621.12	6,961.22	7,301.32	7,727.87	018
019	6,166.45	6,474.82	6,767.61	7,109.42	7,464.53	7,928.51	019
020	6,319.78	6,621.12	6,961.22	7,301.32	7,651.49	8,124.21	020
021	6,474.82	6,767.61	7,109.42	7,464.53	7,850.04	8,329.79	021
022	6,621.12	6,961.22	7,301.32	7,651.49	8,043.65	8,523.59	022
023	6,767.61	7,109.42	7,464.53	7,850.04	8,247.33	8,775.34	023
024	6,961.22	7,301.32	7,651.49	8,043.65	8,439.23	8,972.56	024
025	7,109.42	7,464.53	7,850.04	8,247.33	8,688.51	9,222.60	025
026	7,301.32	7,651.49	8,043.65	8,439.23	8,883.83	9,428.18	026
027	7,464.53	7,850.04	8,247.33	8,688.51	9,131.21	9,678.22	027
028	7,651.49	8,043.65	8,439.23	8,883.83	9,334.89	9,928.07	028
029	7,850.04	8,247.33	8,688.51	9,131.21	9,582.46	10,162.72	029
030	8,043.65	8,439.23	8,883.83	9,334.89	9,829.84	10,424.73	030
031	8,247.33	8,688.51	9,131.21	9,582.46	10,062.21	10,664.32	031
032	8,439.23	8,883.83	9,334.89	9,829.84	10,321.37	10,919.49	032
033	8,688.51	9,131.21	9,582.46	10,062.21	10,558.87	11,215.32	033
034	8,883.83	9,334.89	9,829.84	10,321.37	10,811.38	11,517.99	034
035	9,131.21	9,582.46	10,062.21	10,558.87	11,104.36	11,771.26	035
036	9,334.89	9,829.84	10,321.37	10,811.38	11,403.99	12,060.44	036
037	9,582.46	10,062.21	10,558.87	11,104.36	11,654.79	12,359.88	037
038	9,829.84	10,321.37	10,811.38	11,403.99	11,940.93	12,665.59	038
039	10,062.21	10,558.87	11,104.36	11,654.79	12,237.52	12,977.95	039
040	10,321.37	10,811.38	11,403.99	11,940.93	12,540.19	13,311.78	040
041	10,558.87	11,104.36	11,654.79	12,237.52	12,849.32	13,626.80	041
042	10,811.38	11,403.99	11,940.93	12,540.19	13,179.92	13,974.88	042
043	11,104.36	11,654.79	12,237.52	12,849.32	13,491.90	14,308.14	043
044	11,403.99	11,940.93	12,540.19	13,179.92	13,836.56	14,673.70	044
045	11,654.79	12,237.52	12,849.32	13,491.90	14,166.40	15,023.49	045
046	11,940.93	12,540.19	13,179.92	13,836.56	14,528.35	15,407.29	046
047	12,237.52	12,849.32	13,491.90	14,166.40	14,874.72	15,774.75	047
048	12,540.19	13,179.92	13,836.56	14,528.35	15,254.72	16,177.74	048
049	12,849.32	13,491.90	14,166.40	14,874.72	15,618.57	16,563.44	049
050	13,179.92	13,836.56	14,528.35	15,254.72	16,017.57	16,986.57	050
051	13,491.90	14,166.40	14,874.72	15,618.57	16,399.47	17,391.65	051
052	13,836.56	14,528.35	15,254.72	16,017.57	16,818.42	17,835.87	052
053	14,166.40	14,874.72	15,618.57	16,399.47	17,219.32	18,261.09	053
054	14,528.35	15,254.72	16,017.57	16,818.42	17,659.36	18,727.73	054
055	14,874.72	15,618.57	16,399.47	17,219.32	18,080.40	19,174.23	055

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Includes 1% increase effective 1.1.19

Includes restoration of 12-work days effective 7.1.19

**SAN DIEGO UNIFIED SCHOOL DISTRICT
AASD REPRESENTED CERTIFICATED SUPERVISOR I
CERTIFICATED MANAGEMENT SALARY PLAN 0702**

Effective July 1, 2019

ANNUAL SALARY RATES FOR 11-MONTH MANAGERS (12 PAY)

Salary Grade	STEPS						Salary Grade
	01	02	03	04	05	06	
010	\$59,394.00	\$62,342.04	\$65,413.20	\$68,808.12	\$72,221.28	\$76,596.60	010
011	60,878.28	63,922.08	67,118.64	70,474.80	73,997.40	78,475.32	011
012	62,342.04	65,413.20	68,808.12	72,221.28	75,837.36	80,249.16	012
013	63,922.08	67,118.64	70,474.80	73,997.40	77,697.84	82,023.00	013
014	65,413.20	68,808.12	72,221.28	75,837.36	79,453.44	84,369.12	014
015	67,118.64	70,474.80	73,997.40	77,697.84	81,211.32	86,165.76	015
016	68,808.12	72,221.28	75,837.36	79,453.44	83,534.64	88,491.36	016
017	70,474.80	73,997.40	77,697.84	81,211.32	85,313.04	90,470.40	017
018	72,221.28	75,837.36	79,453.44	83,534.64	87,615.84	92,734.44	018
019	73,997.40	77,697.84	81,211.32	85,313.04	89,574.36	95,142.12	019
020	75,837.36	79,453.44	83,534.64	87,615.84	91,817.88	97,490.52	020
021	77,697.84	81,211.32	85,313.04	89,574.36	94,200.48	99,957.48	021
022	79,453.44	83,534.64	87,615.84	91,817.88	96,523.80	102,283.08	022
023	81,211.32	85,313.04	89,574.36	94,200.48	98,967.96	105,304.08	023
024	83,534.64	87,615.84	91,817.88	96,523.80	101,270.76	107,670.72	024
025	85,313.04	89,574.36	94,200.48	98,967.96	104,262.12	110,671.20	025
026	87,615.84	91,817.88	96,523.80	101,270.76	106,605.96	113,138.16	026
027	89,574.36	94,200.48	98,967.96	104,262.12	109,574.52	116,138.64	027
028	91,817.88	96,523.80	101,270.76	106,605.96	112,018.68	119,136.84	028
029	94,200.48	98,967.96	104,262.12	109,574.52	114,989.52	121,952.64	029
030	96,523.80	101,270.76	106,605.96	112,018.68	117,958.08	125,096.76	030
031	98,967.96	104,262.12	109,574.52	114,989.52	120,746.52	127,971.84	031
032	101,270.76	106,605.96	112,018.68	117,958.08	123,856.44	131,033.88	032
033	104,262.12	109,574.52	114,989.52	120,746.52	126,706.44	134,583.84	033
034	106,605.96	112,018.68	117,958.08	123,856.44	129,736.56	138,215.88	034
035	109,574.52	114,989.52	120,746.52	126,706.44	133,252.32	141,255.12	035
036	112,018.68	117,958.08	123,856.44	129,736.56	136,847.88	144,725.28	036
037	114,989.52	120,746.52	126,706.44	133,252.32	139,857.48	148,318.56	037
038	117,958.08	123,856.44	129,736.56	136,847.88	143,291.16	151,987.08	038
039	120,746.52	126,706.44	133,252.32	139,857.48	146,850.24	155,735.40	039
040	123,856.44	129,736.56	136,847.88	143,291.16	150,482.28	159,741.36	040
041	126,706.44	133,252.32	139,857.48	146,850.24	154,191.84	163,521.60	041
042	129,736.56	136,847.88	143,291.16	150,482.28	158,159.04	167,698.56	042
043	133,252.32	139,857.48	146,850.24	154,191.84	161,902.80	171,697.68	043
044	136,847.88	143,291.16	150,482.28	158,159.04	166,038.72	176,084.40	044
045	139,857.48	146,850.24	154,191.84	161,902.80	169,996.80	180,281.88	045
046	143,291.16	150,482.28	158,159.04	166,038.72	174,340.20	184,887.48	046
047	146,850.24	154,191.84	161,902.80	169,996.80	178,496.64	189,297.00	047
048	150,482.28	158,159.04	166,038.72	174,340.20	183,056.64	194,132.88	048
049	154,191.84	161,902.80	169,996.80	178,496.64	187,422.84	198,761.28	049
050	158,159.04	166,038.72	174,340.20	183,056.64	192,210.84	203,838.84	050
051	161,902.80	169,996.80	178,496.64	187,422.84	196,793.64	208,699.80	051
052	166,038.72	174,340.20	183,056.64	192,210.84	201,821.04	214,030.44	052
053	169,996.80	178,496.64	187,422.84	196,793.64	206,631.84	219,133.08	053
054	174,340.20	183,056.64	192,210.84	201,821.04	211,912.32	224,732.76	054
055	178,496.64	187,422.84	196,793.64	206,631.84	216,964.80	230,090.76	055

Managers are required to provide a vehicle as a condition of employment. To compensate managers for this expense, rates of pay on this salary schedule include a 1% pay additive. This additive is provided in lieu of reimbursement for the use of a personal car for district business by administrators not provided with a district vehicle.

Includes 1% increase effective 1.1.19

Includes restoration of 12-work days effective 7.1.19