

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLAN

PRINCIPALS 219 DAYS

**ANNUAL SALARY RATES
SALARY PLAN 0705**

Effective July 1, 2019

Salary Grade	STEPS										Salary Grade		
	9	10	11	12	13	14	15	16	17	18		19	20
010									\$121,713.63	\$124,845.33	\$127,788.69	\$132,365.79	010
011								121,713.63	124,845.33	127,788.69	131,058.36	135,484.35	011
012							121,713.63	124,845.33	127,788.69	131,058.36	134,144.07	138,672.99	012
013						121,713.63	124,845.33	127,788.69	131,058.36	134,144.07	137,297.67	142,520.82	013
014					121,713.63	124,845.33	127,788.69	131,058.36	134,144.07	137,297.67	141,103.89	146,388.36	014
015				121,713.63	124,845.33	127,788.69	131,058.36	134,144.07	137,297.67	141,103.89	144,936.39	149,506.92	015

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLAN

PRINCIPALS 228 DAYS

**ANNUAL SALARY RATES
SALARY PLAN 0707**

Salary Grade	STEPS										Salary Grade		
	9	10	11	12	13	14	15	16	17	18		19	20
010									\$126,715.56	\$129,975.96	\$133,040.28	\$137,805.48	010
011								126,715.56	129,975.96	133,040.28	136,444.32	141,052.20	011
012							126,715.56	129,975.96	133,040.28	136,444.32	139,656.84	144,371.88	012
013					126,715.56	129,975.96	133,040.28	136,444.32	139,656.84	142,940.04	146,902.68	148,377.84	013
014				126,715.56	129,975.96	133,040.28	136,444.32	139,656.84	142,940.04	146,902.68	152,404.32	014	
015			126,715.56	129,975.96	133,040.28	136,444.32	139,656.84	142,940.04	146,902.68	150,892.68	155,651.04	015	

Includes 1% increase effective 1.1.19

Includes restoration of 11-work days to Salary Plan 0705 effective 7.1.19

Includes restoration of 12-work days to Salary Plan 0707 effective 7.1.19

Salary Grade	FTE Staffing	Enrollment
010	29.99 or fewer	499 or fewer
011	30 - 49.99	500 - 899
012	50 - 74.99	900 - 1149
013	75 - 99.99	1150 - 1399
014	100 - 124.99	1400 - 1899
015	125 or more	1900 +

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLANS

PRINCIPALS 219 DAYS

**MONTHLY SALARY RATES
SALARY PLAN 0705**

Effective July 1, 2019

<u>Salary Grade</u>	<u>STEPS</u>										<u>Salary Grade</u>		
	9	10	11	12	13	14	15	16	17	18		19	20
010									\$10,142.80	\$10,403.78	\$10,649.06	\$11,030.48	010
011								10,142.80	10,403.78	10,649.06	10,921.53	11,290.36	011
012							10,142.80	10,403.78	10,649.06	10,921.53	11,178.67	11,556.08	012
013						10,142.80	10,403.78	10,649.06	10,921.53	11,178.67	11,441.47	11,876.74	013
014					10,142.80	10,403.78	10,649.06	10,921.53	11,178.67	11,441.47	11,758.66	12,199.03	014
015				10,142.80	10,403.78	10,649.06	10,921.53	11,178.67	11,441.47	11,758.66	12,078.03	12,458.91	015

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLANS

PRINCIPALS 228 DAYS

**MONTHLY SALARY RATES
SALARY PLAN 0707**

<u>Salary Grade</u>	<u>STEPS</u>										<u>Salary Grade</u>		
	9	10	11	12	13	14	15	16	17	18		19	20
010									\$10,559.63	\$10,831.33	\$11,086.69	\$11,483.79	010
011								10,559.63	10,831.33	11,086.69	11,370.36	11,754.35	011
012							10,559.63	10,831.33	11,086.69	11,370.36	11,638.07	12,030.99	012
013						10,559.63	10,831.33	11,086.69	11,370.36	11,638.07	11,911.67	12,364.82	013
014					10,559.63	10,831.33	11,086.69	11,370.36	11,638.07	11,911.67	12,241.89	12,700.36	014
015				10,559.63	10,831.33	11,086.69	11,370.36	11,638.07	11,911.67	12,241.89	12,574.39	12,970.92	015

Includes 1% increase effective 1.1.19

Includes restoration of 11-work days to Salary Plan 0705 effective 7.1.19

Includes restoration of 12-work days to Salary Plan 0707 effective 7.1.19

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLANS

PRINCIPALS 219 DAYS

**DAILY SALARY RATES
SALARY PLAN 0705**

Effective July 1, 2019

<u>Salary Grade</u>	<u>STEPS</u>												<u>Salary Grade</u>
	9	10	11	12	13	14	15	16	17	18	19	20	
010									\$555.77	\$570.07	\$583.51	\$604.41	010
011								555.77	570.07	583.51	598.44	618.65	011
012							555.77	570.07	583.51	598.44	612.53	633.21	012
013						555.77	570.07	583.51	598.44	612.53	626.93	650.78	013
014					555.77	570.07	583.51	598.44	612.53	626.93	644.31	668.44	014
015				555.77	570.07	583.51	598.44	612.53	626.93	644.31	661.81	682.68	015

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLANS

PRINCIPALS 228 DAYS

**DAILY SALARY RATES
SALARY PLAN 0707**

<u>Salary Grade</u>	<u>STEPS</u>												<u>Salary Grade</u>
	9	10	11	12	13	14	15	16	17	18	19	20	
010									\$555.77	\$570.07	\$583.51	\$604.41	010
011								555.77	570.07	583.51	598.44	618.65	011
012							555.77	570.07	583.51	598.44	612.53	633.21	012
013						555.77	570.07	583.51	598.44	612.53	626.93	650.78	013
014					555.77	570.07	583.51	598.44	612.53	626.93	644.31	668.44	014
015				555.77	570.07	583.51	598.44	612.53	626.93	644.31	661.81	682.68	015

Includes 1% increase effective 1.1.19

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLANS

VICE PRINCIPALS 193 DAYS (TRADITIONAL)

ANNUAL SALARY RATES SALARY PLAN 0703

Effective July 1, 2019

<u>Salary Grade</u>	STEPS															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
010	\$72,297.80	\$74,106.21	\$75,740.92	\$77,944.98	\$79,612.50	\$81,727.78	\$83,565.14	\$85,678.49	\$87,884.48	\$90,038.36	\$92,335.06	\$94,469.64	\$97,283.58	\$99,450.97	\$103,239.56	010
011	74,106.21	75,740.92	77,944.98	79,612.50	81,727.78	83,565.14	85,678.49	87,884.48	90,038.36	92,335.06	94,469.64	97,283.58	99,450.97	102,216.66	105,617.32	011
012	75,740.92	77,944.98	79,612.50	81,727.78	83,565.14	85,678.49	87,884.48	90,038.36	92,335.06	94,469.64	97,283.58	99,450.97	102,216.66	104,571.26	108,336.69	012
013	77,944.98	79,612.50	81,727.78	83,565.14	85,678.49	87,884.48	90,038.36	92,335.06	94,469.64	97,283.58	99,450.97	102,216.66	104,571.26	107,263.61	111,125.54	013
014	79,612.50	81,727.78	83,565.14	85,678.49	87,884.48	90,038.36	92,335.06	94,469.64	97,283.58	99,450.97	102,216.66	104,571.26	107,263.61	110,023.51	113,746.48	014
015	81,727.78	83,565.14	85,678.49	87,884.48	90,038.36	92,335.06	94,469.64	97,283.58	99,450.97	102,216.66	104,571.26	107,263.61	110,023.51	112,617.43	116,651.13	015

VICE PRINCIPALS 193 DAYS (YEAR ROUND)

ANNUAL SALARY RATES SALARY PLAN 0704

Effective July 1, 2019

<u>Salary Grade</u>	STEPS															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
010	\$72,297.80	\$74,106.21	\$75,740.92	\$77,944.98	\$79,612.50	\$81,727.78	\$83,565.14	\$85,678.49	\$87,884.48	\$90,038.36	\$92,335.06	\$94,469.64	\$97,283.58	\$99,450.97	\$103,239.56	010
011	74,106.21	75,740.92	77,944.98	79,612.50	81,727.78	83,565.14	85,678.49	87,884.48	90,038.36	92,335.06	94,469.64	97,283.58	99,450.97	102,216.66	105,617.32	011
012	75,740.92	77,944.98	79,612.50	81,727.78	83,565.14	85,678.49	87,884.48	90,038.36	92,335.06	94,469.64	97,283.58	99,450.97	102,216.66	104,571.26	108,336.69	012
013	77,944.98	79,612.50	81,727.78	83,565.14	85,678.49	87,884.48	90,038.36	92,335.06	94,469.64	97,283.58	99,450.97	102,216.66	104,571.26	107,263.61	111,125.54	013
014	79,612.50	81,727.78	83,565.14	85,678.49	87,884.48	90,038.36	92,335.06	94,469.64	97,283.58	99,450.97	102,216.66	104,571.26	107,263.61	110,023.51	113,746.48	014
015	81,727.78	83,565.14	85,678.49	87,884.48	90,038.36	92,335.06	94,469.64	97,283.58	99,450.97	102,216.66	104,571.26	107,263.61	110,023.51	112,617.43	116,651.13	015

Includes 1% increase effective 1.1.19

Includes restoration of 3-work days effective 7.1.19

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLANS

VICE PRINCIPALS 193 DAYS (TRADITIONAL)

MONTHLY SALARY RATES SALARY PLAN 0703

Effective July 1, 2019

<u>Salary Grade</u>	<u>STEPS</u>															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
010	\$7,229.78	\$7,410.62	\$7,574.09	\$7,794.50	\$7,961.25	\$8,172.78	\$8,356.51	\$8,567.85	\$8,788.45	\$9,003.84	\$9,233.51	\$9,446.96	\$9,728.36	\$9,945.10	\$10,323.96	010
011	7,410.62	7,574.09	7,794.50	7,961.25	8,172.78	8,356.51	8,567.85	8,788.45	9,003.84	9,233.51	9,446.96	9,728.36	9,945.10	10,221.67	10,561.73	011
012	7,574.09	7,794.50	7,961.25	8,172.78	8,356.51	8,567.85	8,788.45	9,003.84	9,233.51	9,446.96	9,728.36	9,945.10	10,221.67	10,457.13	10,833.67	012
013	7,794.50	7,961.25	8,172.78	8,356.51	8,567.85	8,788.45	9,003.84	9,233.51	9,446.96	9,728.36	9,945.10	10,221.67	10,457.13	10,726.36	11,112.55	013
014	7,961.25	8,172.78	8,356.51	8,567.85	8,788.45	9,003.84	9,233.51	9,446.96	9,728.36	9,945.10	10,221.67	10,457.13	10,726.36	11,002.35	11,374.65	014
015	8,172.78	8,356.51	8,567.85	8,788.45	9,003.84	9,233.51	9,446.96	9,728.36	9,945.10	10,221.67	10,457.13	10,726.36	11,002.35	11,261.74	11,665.11	015

VICE PRINCIPALS 193 DAYS (YEAR ROUND)

MONTHLY SALARY RATES SALARY PLAN 0704

Effective July 1, 2019

<u>Salary Grade</u>	<u>STEPS</u>															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
010	\$6,024.82	\$6,175.52	\$6,311.74	\$6,495.42	\$6,634.38	\$6,810.65	\$6,963.76	\$7,139.87	\$7,323.71	\$7,503.20	\$7,694.59	\$7,872.47	\$8,106.97	\$8,287.58	\$8,603.30	010
011	6,175.52	6,311.74	6,495.42	6,634.38	6,810.65	6,963.76	7,139.87	7,323.71	7,503.20	7,694.59	7,872.47	8,106.97	8,287.58	8,518.06	8,801.44	011
012	6,311.74	6,495.42	6,634.38	6,810.65	6,963.76	7,139.87	7,323.71	7,503.20	7,694.59	7,872.47	8,106.97	8,287.58	8,518.06	8,714.27	9,028.06	012
013	6,495.42	6,634.38	6,810.65	6,963.76	7,139.87	7,323.71	7,503.20	7,694.59	7,872.47	8,106.97	8,287.58	8,518.06	8,714.27	8,938.63	9,260.46	013
014	6,634.38	6,810.65	6,963.76	7,139.87	7,323.71	7,503.20	7,694.59	7,872.47	8,106.97	8,287.58	8,518.06	8,714.27	8,938.63	9,168.63	9,478.87	014
015	6,810.65	6,963.76	7,139.87	7,323.71	7,503.20	7,694.59	7,872.47	8,106.97	8,287.58	8,518.06	8,714.27	8,938.63	9,168.63	9,384.79	9,720.93	015

Includes 1% increase effective 1.1.19

Includes restoration of 3-work days effective 7.1.19

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLANS

VICE PRINCIPALS 193 DAYS (TRADITIONAL)

DAILY SALARY RATES SALARY PLAN 0703

Effective July 1, 2019

<u>Salary Grade</u>	<u>STEPS</u>															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
010	\$374.60	\$383.97	\$392.44	\$403.86	\$412.50	\$423.46	\$432.98	\$443.93	\$455.36	\$466.52	\$478.42	\$489.48	\$504.06	\$515.29	\$534.92	010
011	383.97	392.44	403.86	412.50	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	547.24	011
012	392.44	403.86	412.50	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	541.82	561.33	012
013	403.86	412.50	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	541.82	555.77	575.78	013
014	412.50	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	541.82	555.77	570.07	589.36	014
015	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	541.82	555.77	570.07	583.51	604.41	015

VICE PRINCIPALS 193 DAYS (YEAR ROUND)

DAILY SALARY RATES SALARY PLAN 0704

Effective July 1, 2019

<u>Salary Grade</u>	<u>STEPS</u>															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
010	\$374.60	\$383.97	\$392.44	\$403.86	\$412.50	\$423.46	\$432.98	\$443.93	\$455.36	\$466.52	\$478.42	\$489.48	\$504.06	\$515.29	\$534.92	010
011	383.97	392.44	403.86	412.50	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	547.24	011
012	392.44	403.86	412.50	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	541.82	561.33	012
013	403.86	412.50	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	541.82	555.77	575.78	013
014	412.50	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	541.82	555.77	570.07	589.36	014
015	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	541.82	555.77	570.07	583.51	604.41	015

Includes 1% increase effective 1.1.19

PROGRAM SPECIALIST, SPECIAL EDUCATION 209 DAYS

**DAILY SALARY RATES
SALARY PLAN 0710
Effective July 1, 2019**

Salary Grade	Steps															Salary Grade
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
010	\$374.60	\$383.97	\$392.44	\$403.86	\$412.50	\$423.46	\$432.98	\$443.93	\$455.36	\$466.52	\$478.42	\$489.48	\$504.06	\$515.29	\$534.92	010
011	383.97	392.44	403.86	412.50	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	547.24	011
012	392.44	403.86	412.50	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	541.82	561.33	012
013	403.86	412.50	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	541.82	555.77	575.78	013
014	412.50	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	541.82	555.77	570.07	589.36	014
015	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	541.82	555.77	570.07	583.51	604.41	015

PROGRAM SPECIALIST, SPECIAL EDUCATION 209 DAYS

**ANNUAL SALARY RATES
SALARY PLAN 0710
Effective July 1, 2019**

Salary Grade	Steps															Salary Grade
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
010	\$78,291.40	\$80,249.73	\$82,019.96	\$84,406.74	\$86,212.50	\$88,503.14	\$90,492.82	\$92,781.37	\$95,170.24	\$97,502.68	\$99,989.78	\$102,301.32	\$105,348.54	\$107,695.61	\$111,798.28	010
011	80,249.73	82,019.96	84,406.74	86,212.50	88,503.14	90,492.82	92,781.37	95,170.24	97,502.68	99,989.78	102,301.32	105,348.54	107,695.61	110,690.58	114,373.16	011
012	82,019.96	84,406.74	86,212.50	88,503.14	90,492.82	92,781.37	95,170.24	97,502.68	99,989.78	102,301.32	105,348.54	107,695.61	110,690.58	113,240.38	117,317.97	012
013	84,406.74	86,212.50	88,503.14	90,492.82	92,781.37	95,170.24	97,502.68	99,989.78	102,301.32	105,348.54	107,695.61	110,690.58	113,240.38	116,155.93	120,338.02	013
014	86,212.50	88,503.14	90,492.82	92,781.37	95,170.24	97,502.68	99,989.78	102,301.32	105,348.54	107,695.61	110,690.58	113,240.38	116,155.93	119,144.63	123,176.24	014
015	88,503.14	90,492.82	92,781.37	95,170.24	97,502.68	99,989.78	102,301.32	105,348.54	107,695.61	110,690.58	113,240.38	116,155.93	119,144.63	121,953.59	126,321.69	015

PROGRAM SPECIALIST, SPECIAL EDUCATION 209 DAYS

**MONTHLY SALARY RATES
SALARY PLAN 0710
Effective July 1, 2019**

Salary Grade	Steps															Salary Grade
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
010	\$6,524.28	\$6,687.48	\$6,835.00	\$7,033.90	\$7,184.38	\$7,375.26	\$7,541.07	\$7,731.78	\$7,930.85	\$8,125.22	\$8,332.48	\$8,525.11	\$8,779.05	\$8,974.63	\$9,316.52	010
011	6,687.48	6,835.00	7,033.90	7,184.38	7,375.26	7,541.07	7,731.78	7,930.85	8,125.22	8,332.48	8,525.11	8,779.05	8,974.63	9,224.22	9,531.10	011
012	6,835.00	7,033.90	7,184.38	7,375.26	7,541.07	7,731.78	7,930.85	8,125.22	8,332.48	8,525.11	8,779.05	8,974.63	9,224.22	9,436.70	9,776.50	012
013	7,033.90	7,184.38	7,375.26	7,541.07	7,731.78	7,930.85	8,125.22	8,332.48	8,525.11	8,779.05	8,974.63	9,224.22	9,436.70	9,679.66	10,028.17	013
014	7,184.38	7,375.26	7,541.07	7,731.78	7,930.85	8,125.22	8,332.48	8,525.11	8,779.05	8,974.63	9,224.22	9,436.70	9,679.66	9,928.72	10,264.69	014
015	7,375.26	7,541.07	7,731.78	7,930.85	8,125.22	8,332.48	8,525.11	8,779.05	8,974.63	9,224.22	9,436.70	9,679.66	9,928.72	10,162.80	10,526.81	015

Includes 1% increase effective 1.1.19

Includes restoration of 11- work days effective 7.1.19

11-Month/12 Pay