

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN 0170**

Effective January 1, 2019

10 MONTH - 10 PAY

10 MONTH/181 DAY - MONTHLY SALARY RATES

SALARY GRADES						
	010	011	012	013	014	
	CD Permit	AA with Permit + Adult Supervision	AA+30 units with Permit + Adult Supervision	BA with Permit + Adult Supervision	BA+15 units w/CD Supervision Permit + Adult Supervision	
Steps						Steps
01	\$3,444.13	\$3,530.24	\$3,618.50	\$3,708.93	\$3,801.70	01
02	3,530.24	3,618.50	3,708.93	3,801.70	3,896.74	02
03	3,618.50	3,708.93	3,801.70	3,896.74	3,994.15	03
04	3,708.93	3,801.70	3,896.74	3,994.15	4,094.02	04
05	3,801.70	3,896.74	3,994.15	4,094.02	4,196.37	05
06	3,896.74	3,994.15	4,094.02	4,196.37	4,301.31	06
07	3,994.15	4,094.02	4,196.37	4,301.31	4,408.83	07
08	4,094.02	4,196.37	4,301.31	4,408.83	4,519.02	08
09	4,196.37	4,301.31	4,408.83	4,519.02	4,632.00	09
10	4,196.37	4,408.83	4,519.02	4,632.00	4,747.79	10
11	4,196.37	4,519.02	4,632.00	4,747.79	4,866.49	11
12	4,196.37	4,519.02	4,747.79	4,866.49	4,988.16	12
13	4,196.37	4,519.02	4,866.49	4,988.16	5,112.87	13
14	4,196.37	4,519.02	4,988.16	5,112.87	5,240.70	14
15	4,238.32	4,564.22	5,163.98	5,293.11	5,425.41	15
16	4,305.07	4,630.97	5,230.73	5,359.86	5,492.16	16
17	4,417.75	4,743.65	5,343.41	5,472.54	5,604.84	17

Includes 1% increase effective 1.1.19

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN 0170**

Effective January 1, 2019

10 MONTH - 12 PAY

MONTHLY SALARY RATES

SALARY GRADES

	010	011	012	013	014	
	AA	AA+30 units	BA	BA	BA+15 units	
	CD Permit	with Permit	with Permit	with Permit	with Permit	CD Supervision
		+ Adult	+ Adult	+ Adult	+ Adult	
		Supervision	Supervision	Supervision	Supervision	
Steps						Steps
01	\$2,870.11	\$2,941.87	\$3,015.42	\$3,090.78	\$3,168.08	01
02	2,941.87	3,015.42	3,090.78	3,168.08	3,247.28	02
03	3,015.42	3,090.78	3,168.08	3,247.28	3,328.46	03
04	3,090.78	3,168.08	3,247.28	3,328.46	3,411.68	04
05	3,168.08	3,247.28	3,328.46	3,411.68	3,496.98	05
06	3,247.28	3,328.46	3,411.68	3,496.98	3,584.43	06
07	3,328.46	3,411.68	3,496.98	3,584.43	3,674.03	07
08	3,411.68	3,496.98	3,584.43	3,674.03	3,765.85	08
09	3,496.98	3,584.43	3,674.03	3,765.85	3,860.00	09
10	3,496.98	3,674.03	3,765.85	3,860.00	3,956.49	10
11	3,496.98	3,765.85	3,860.00	3,956.49	4,055.41	11
12	3,496.98	3,765.85	3,956.49	4,055.41	4,156.80	12
13	3,496.98	3,765.85	4,055.41	4,156.80	4,260.73	13
14	3,496.98	3,765.85	4,156.80	4,260.73	4,367.25	14
15	3,531.93	3,803.52	4,303.32	4,410.93	4,521.18	15
16	3,587.56	3,859.14	4,358.94	4,466.55	4,576.80	16
17	3,681.46	3,953.04	4,452.84	4,560.45	4,670.70	17

Includes 1% increase effective 1.1.19

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN 0170
Effective January 1, 2019**

ANNUAL SALARY RATES

SALARY GRADES

	010	011	012	013	014	
		AA	AA+30 units	BA	BA+15 units	
	CD Permit	with Permit	with Permit	with Permit	CD Supervision	
		+ Adult	+ Adult	+ Adult	Permit + Adult	
Steps		Supervision	Supervision	Supervision	Supervision	Steps
01	\$34,441.30	\$35,302.40	\$36,185.00	\$37,089.30	\$38,017.00	01
02	35,302.40	36,185.00	37,089.30	38,017.00	38,967.40	02
03	36,185.00	37,089.30	38,017.00	38,967.40	39,941.50	03
04	37,089.30	38,017.00	38,967.40	39,941.50	40,940.20	04
05	38,017.00	38,967.40	39,941.50	40,940.20	41,963.70	05
06	38,967.40	39,941.50	40,940.20	41,963.70	43,013.10	06
07	39,941.50	40,940.20	41,963.70	43,013.10	44,088.30	07
08	40,940.20	41,963.70	43,013.10	44,088.30	45,190.20	08
09	41,963.70	43,013.10	44,088.30	45,190.20	46,320.00	09
10	41,963.70	44,088.30	45,190.20	46,320.00	47,477.90	10
11	41,963.70	45,190.20	46,320.00	47,477.90	48,664.90	11
12	41,963.70	45,190.20	47,477.90	48,664.90	49,881.60	12
13	41,963.70	45,190.20	48,664.90	49,881.60	51,128.70	13
14	41,963.70	45,190.20	49,881.60	51,128.70	52,407.00	14
15	42,383.20	45,642.20	51,639.80	52,931.10	54,254.10	15
16	43,050.70	46,309.70	52,307.30	53,598.60	54,921.60	16
17	44,177.50	47,436.50	53,434.10	54,725.40	56,048.40	17

Includes 1% increase effective 1.1.19

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN 0171**

Effective January 1, 2019

11 MONTH - 12 PAY

11 MONTH/228 DAY - MONTHLY SALARY RATES

SALARY GRADES

	010	011	012	013	014	
		AA	AA+30 unit:	BA	BA+15 units	
	CD Permit	with Permit	with Permit	with Permit	CD Supervision	
	+ Adult	+ Adult	+ Adult	+ Adult	ermit + Adult	
	Supervision	Supervision	Supervision	Supervision	Supervision	
Steps						Steps
01	\$3,157.12	\$3,236.05	\$3,316.96	\$3,399.85	\$3,484.89	01
02	3,236.05	3,316.96	3,399.85	3,484.89	3,572.01	02
03	3,316.96	3,399.85	3,484.89	3,572.01	3,661.30	03
04	3,399.85	3,484.89	3,572.01	3,661.30	3,752.85	04
05	3,484.89	3,572.01	3,661.30	3,752.85	3,846.67	05
06	3,572.01	3,661.30	3,752.85	3,846.67	3,942.87	06
07	3,661.30	3,752.85	3,846.67	3,942.87	4,041.43	07
08	3,752.85	3,846.67	3,942.87	4,041.43	4,142.44	08
09	3,846.67	3,942.87	4,041.43	4,142.44	4,246.00	09
10	3,846.67	4,041.43	4,142.44	4,246.00	4,352.14	10
11	3,846.67	4,142.44	4,246.00	4,352.14	4,460.95	11
12	3,846.67	4,142.44	4,352.14	4,460.95	4,572.48	12
13	3,846.67	4,142.44	4,460.95	4,572.48	4,686.80	13
14	3,846.67	4,142.44	4,572.48	4,686.80	4,803.98	14
15	3,885.13	4,183.87	4,733.65	4,852.02	4,973.29	15
16	3,951.88	4,250.62	4,800.40	4,918.77	5,040.04	16
17	4,064.56	4,363.30	4,913.08	5,031.45	5,152.72	17

Includes 1% increase effective 1.1.19

SAN DIEGO UNIFIED SCHOOL DISTRICT

SDEA BARGAINING UNIT

EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN 0172

Effective January 1, 2019

12 MONTH - 12 PAY

12 MONTH/248 DAY - MONTHLY SALARY RATES

SALARY GRADES

010	011	012	013	014	
	AA	AA+30 unit	BA	BA+15 units	
	CD Permit with	Permit with	Permit with	Permit with	CD Supervision
	+ Adult	+ Adult	+ Adult	ermit + Adult	
	Supervision	Supervision	Supervision	Supervision	

Steps						Steps
01	\$3,444.13	\$3,530.24	\$3,618.50	\$3,708.93	\$3,801.70	01
02	3,530.24	3,618.50	3,708.93	3,801.70	3,896.74	02
03	3,618.50	3,708.93	3,801.70	3,896.74	3,994.15	03
04	3,708.93	3,801.70	3,896.74	3,994.15	4,094.02	04
05	3,801.70	3,896.74	3,994.15	4,094.02	4,196.37	05
06	3,896.74	3,994.15	4,094.02	4,196.37	4,301.31	06
07	3,994.15	4,094.02	4,196.37	4,301.31	4,408.83	07
08	4,094.02	4,196.37	4,301.31	4,408.83	4,519.02	08
09	4,196.37	4,301.31	4,408.83	4,519.02	4,632.00	09
10	4,196.37	4,408.83	4,519.02	4,632.00	4,747.79	10
11	4,196.37	4,519.02	4,632.00	4,747.79	4,866.49	11
12	4,196.37	4,519.02	4,747.79	4,866.49	4,988.16	12
13	4,196.37	4,519.02	4,866.49	4,988.16	5,112.87	13
14	4,196.37	4,519.02	4,988.16	5,112.87	5,240.70	14
15	4,238.32	4,564.22	5,163.98	5,293.11	5,425.41	15
16	4,305.07	4,630.97	5,230.73	5,359.86	5,492.16	16
17	4,417.75	4,743.65	5,343.41	5,472.54	5,604.84	17

Includes 1% increase effective 1.1.19