

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLAN

PRINCIPALS 208 DAYS

ANNUAL SALARY RATES  
SALARY PLAN 0705

Effective January 1, 2019

Salary Grade	STEPS												Salary Grade
	9	10	11	12	13	14	15	16	17	18	19	20	
010									\$115,600.16	\$118,574.56	\$121,370.08	\$125,717.28	010
011								115,600.16	118,574.56	121,370.08	124,475.52	128,679.20	011
012							115,600.16	118,574.56	121,370.08	124,475.52	127,406.24	131,707.68	012
013						115,600.16	118,574.56	121,370.08	124,475.52	127,406.24	130,401.44	135,362.24	013
014					115,600.16	118,574.56	121,370.08	124,475.52	127,406.24	130,401.44	134,016.48	139,035.52	014
015				115,600.16	118,574.56	121,370.08	124,475.52	127,406.24	130,401.44	134,016.48	137,656.48	141,997.44	015

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLAN

PRINCIPALS 216 DAYS

ANNUAL SALARY RATES  
SALARY PLAN 0707

Salary Grade	STEPS												Salary Grade
	9	10	11	12	13	14	15	16	17	18	19	20	
010									\$120,046.32	\$123,135.12	\$126,038.16	\$130,552.56	010
011								120,046.32	123,135.12	126,038.16	129,263.04	133,628.40	011
012							120,046.32	123,135.12	126,038.16	129,263.04	132,306.48	136,773.36	012
013						120,046.32	123,135.12	126,038.16	129,263.04	132,306.48	135,416.88	140,568.48	013
014					120,046.32	123,135.12	126,038.16	129,263.04	132,306.48	135,416.88	139,170.96	144,383.04	014
015				120,046.32	123,135.12	126,038.16	129,263.04	132,306.48	135,416.88	139,170.96	142,950.96	147,458.88	015

Includes 1% increase effective 1.1.19

Includes 11-day work year reduction to Salary Plan 0705

Includes 12-day work year reduction to Salary Plan 0707

Salary Grade	FTE Staffing Range	Enrollment Range
010	29.99 or fewer	499 or fewer
011	30 - 49.99	500 - 899
012	50 - 74.99	900 - 1149
013	75 - 99.99	1150 - 1399
014	100 - 124.99	1400 - 1899
015	125 or more	1900 +

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLANS

PRINCIPALS 208 DAYS

MONTHLY SALARY RATES  
SALARY PLAN 0705

Effective January 1, 2019

Salary Grade	STEPS											Salary Grade	
	9	10	11	12	13	14	15	16	17	18	19		20
010								9,633.35	\$9,633.35	\$9,881.21	\$10,114.17	\$10,476.44	010
011								9,881.21	9,881.21	10,114.17	10,372.96	10,723.27	011
012							9,633.35	9,881.21	10,114.17	10,372.96	10,617.19	10,975.64	012
013						9,633.35	9,881.21	10,114.17	10,372.96	10,617.19	10,866.79	11,280.19	013
014					9,633.35	9,881.21	10,114.17	10,372.96	10,617.19	10,866.79	11,168.04	11,586.29	014
015				9,633.35	9,881.21	10,114.17	10,372.96	10,617.19	10,866.79	11,168.04	11,471.37	11,833.12	015

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLANS

PRINCIPALS 216 DAYS

MONTHLY SALARY RATES  
SALARY PLAN 0707

Salary Grade	STEPS											Salary Grade	
	9	10	11	12	13	14	15	16	17	18	19		20
010									\$10,003.86	\$10,261.26	\$10,503.18	\$10,879.38	010
011								10,003.86	10,261.26	10,503.18	10,771.92	11,135.70	011
012							10,003.86	10,261.26	10,503.18	10,771.92	11,025.54	11,397.78	012
013						10,003.86	10,261.26	10,503.18	10,771.92	11,025.54	11,284.74	11,714.04	013
014					10,003.86	10,261.26	10,503.18	10,771.92	11,025.54	11,284.74	11,597.58	12,031.92	014
015				10,003.86	10,261.26	10,503.18	10,771.92	11,025.54	11,284.74	11,597.58	11,912.58	12,288.24	015

Includes 1% increase effective 1.1.19

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLANS

PRINCIPALS 208 DAYS

DAILY SALARY RATES  
SALARY PLAN 0705

Effective January 1, 2019

Salary Grade	STEPS												Salary Grade				
	9	10	11	12	13	14	15	16	17	18	19	20					
010									\$555.77	\$570.07	\$583.51	\$604.41	010				
011								555.77	570.07	583.51	598.44	618.65	011				
012								555.77	570.07	583.51	598.44	612.53	633.21	012			
013								555.77	570.07	583.51	598.44	612.53	626.93	650.78	013		
014								555.77	570.07	583.51	598.44	612.53	626.93	644.31	668.44	014	
015								555.77	570.07	583.51	598.44	612.53	626.93	644.31	661.81	682.68	015

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLANS

PRINCIPALS 216 DAYS

DAILY SALARY RATES  
SALARY PLAN 0707

Salary Grade	STEPS												Salary Grade					
	9	10	11	12	13	14	15	16	17	18	19	20						
010									\$555.77	\$570.07	\$583.51	\$604.41	010					
011									555.77	570.07	583.51	598.44	618.65	011				
012									555.77	570.07	583.51	598.44	612.53	633.21	012			
013									555.77	570.07	583.51	598.44	612.53	626.93	650.78	013		
014									555.77	570.07	583.51	598.44	612.53	626.93	644.31	668.44	014	
015									555.77	570.07	583.51	598.44	612.53	626.93	644.31	661.81	682.68	015

Includes 1% increase effective 1.1.19

**SAN DIEGO UNIFIED SCHOOL DISTRICT**  
**SITE ADMINISTRATORS SALARY PLANS**  
**VICE PRINCIPALS 190 DAYS (TRADITIONAL)**  
**ANNUAL SALARY RATES SALARY PLAN 0703**  
**Effective January 1, 2019**

<u>Salary Grade</u>	<u>STEPS</u>															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
<b>010</b>	\$71,174.00	\$72,954.30	\$74,563.60	\$76,733.40	\$78,375.00	\$80,457.40	\$82,266.20	\$84,346.70	\$86,518.40	\$88,638.80	\$90,899.80	\$93,001.20	\$95,771.40	\$97,905.10	\$101,634.80	<b>010</b>
<b>011</b>	72,954.30	74,563.60	76,733.40	78,375.00	80,457.40	82,266.20	84,346.70	86,518.40	88,638.80	90,899.80	93,001.20	95,771.40	97,905.10	100,627.80	103,975.60	<b>011</b>
<b>012</b>	74,563.60	76,733.40	78,375.00	80,457.40	82,266.20	84,346.70	86,518.40	88,638.80	90,899.80	93,001.20	95,771.40	97,905.10	100,627.80	102,945.80	106,652.70	<b>012</b>
<b>013</b>	76,733.40	78,375.00	80,457.40	82,266.20	84,346.70	86,518.40	88,638.80	90,899.80	93,001.20	95,771.40	97,905.10	100,627.80	102,945.80	105,596.30	109,398.20	<b>013</b>
<b>014</b>	78,375.00	80,457.40	82,266.20	84,346.70	86,518.40	88,638.80	90,899.80	93,001.20	95,771.40	97,905.10	100,627.80	102,945.80	105,596.30	108,313.30	111,978.40	<b>014</b>
<b>015</b>	80,457.40	82,266.20	84,346.70	86,518.40	88,638.80	90,899.80	93,001.20	95,771.40	97,905.10	100,627.80	102,945.80	105,596.30	108,313.30	110,866.90	114,837.90	<b>015</b>

**VICE PRINCIPALS 190 DAYS (YEAR ROUND)**  
**ANNUAL SALARY RATES SALARY PLAN 0704**  
**Effective January 1, 2019**

<u>Salary Grade</u>	<u>STEPS</u>															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
<b>010</b>	\$71,174.00	\$72,954.30	\$74,563.60	\$76,733.40	\$78,375.00	\$80,457.40	\$82,266.20	\$84,346.70	\$86,518.40	\$88,638.80	\$90,899.80	\$93,001.20	\$95,771.40	\$97,905.10	\$101,634.80	<b>010</b>
<b>011</b>	72,954.30	74,563.60	76,733.40	78,375.00	80,457.40	82,266.20	84,346.70	86,518.40	88,638.80	90,899.80	93,001.20	95,771.40	97,905.10	100,627.80	103,975.60	<b>011</b>
<b>012</b>	74,563.60	76,733.40	78,375.00	80,457.40	82,266.20	84,346.70	86,518.40	88,638.80	90,899.80	93,001.20	95,771.40	97,905.10	100,627.80	102,945.80	106,652.70	<b>012</b>
<b>013</b>	76,733.40	78,375.00	80,457.40	82,266.20	84,346.70	86,518.40	88,638.80	90,899.80	93,001.20	95,771.40	97,905.10	100,627.80	102,945.80	105,596.30	109,398.20	<b>013</b>
<b>014</b>	78,375.00	80,457.40	82,266.20	84,346.70	86,518.40	88,638.80	90,899.80	93,001.20	95,771.40	97,905.10	100,627.80	102,945.80	105,596.30	108,313.30	111,978.40	<b>014</b>
<b>015</b>	80,457.40	82,266.20	84,346.70	86,518.40	88,638.80	90,899.80	93,001.20	95,771.40	97,905.10	100,627.80	102,945.80	105,596.30	108,313.30	110,866.90	114,837.90	<b>015</b>

Includes 1% increase effective 1.1.19  
Includes 3-day work year reduction effective 7.1.17

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SITE ADMINISTRATORS SALARY PLANS**

**VICE PRINCIPALS 190 DAYS (TRADITIONAL)**

**MONTHLY SALARY RATES SALARY PLAN 0703**

Effective January 1, 2019

<u>Salary Grade</u>	<u>STEPS</u>															<u>Salary Grade</u>
	<b>01</b>	<b>02</b>	<b>03</b>	<b>04</b>	<b>05</b>	<b>06</b>	<b>07</b>	<b>08</b>	<b>09</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	
<b>010</b>	\$7,117.40	\$7,295.43	\$7,456.36	\$7,673.34	\$7,837.50	\$8,045.74	\$8,226.62	\$8,434.67	\$8,651.84	\$8,863.88	\$9,089.98	\$9,300.12	\$9,577.14	\$9,790.51	\$10,163.48	<b>010</b>
<b>011</b>	7,295.43	7,456.36	7,673.34	7,837.50	8,045.74	8,226.62	8,434.67	8,651.84	8,863.88	9,089.98	9,300.12	9,577.14	9,790.51	10,062.78	10,397.56	<b>011</b>
<b>012</b>	7,456.36	7,673.34	7,837.50	8,045.74	8,226.62	8,434.67	8,651.84	8,863.88	9,089.98	9,300.12	9,577.14	9,790.51	10,062.78	10,294.58	10,665.27	<b>012</b>
<b>013</b>	7,673.34	7,837.50	8,045.74	8,226.62	8,434.67	8,651.84	8,863.88	9,089.98	9,300.12	9,577.14	9,790.51	10,062.78	10,294.58	10,559.63	10,939.82	<b>013</b>
<b>014</b>	7,837.50	8,045.74	8,226.62	8,434.67	8,651.84	8,863.88	9,089.98	9,300.12	9,577.14	9,790.51	10,062.78	10,294.58	10,559.63	10,831.33	11,197.84	<b>014</b>
<b>015</b>	8,045.74	8,226.62	8,434.67	8,651.84	8,863.88	9,089.98	9,300.12	9,577.14	9,790.51	10,062.78	10,294.58	10,559.63	10,831.33	11,086.69	11,483.79	<b>015</b>

**VICE PRINCIPALS 190 DAYS (YEAR ROUND)**

**MONTHLY SALARY RATES SALARY PLAN 0704**

Effective January 1, 2019

<u>Salary Grade</u>	<u>STEPS</u>															<u>Salary Grade</u>
	<b>01</b>	<b>02</b>	<b>03</b>	<b>04</b>	<b>05</b>	<b>06</b>	<b>07</b>	<b>08</b>	<b>09</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	
<b>010</b>	\$5,931.17	\$6,079.53	\$6,213.63	\$6,394.45	\$6,531.25	\$6,704.78	\$6,855.52	\$7,028.89	\$7,209.87	\$7,386.57	\$7,574.98	\$7,750.10	\$7,980.95	\$8,158.76	\$8,469.57	<b>010</b>
<b>011</b>	6,079.53	6,213.63	6,394.45	6,531.25	6,704.78	6,855.52	7,028.89	7,209.87	7,386.57	7,574.98	7,750.10	7,980.95	8,158.76	8,385.65	8,664.63	<b>011</b>
<b>012</b>	6,213.63	6,394.45	6,531.25	6,704.78	6,855.52	7,028.89	7,209.87	7,386.57	7,574.98	7,750.10	7,980.95	8,158.76	8,385.65	8,578.82	8,887.73	<b>012</b>
<b>013</b>	6,394.45	6,531.25	6,704.78	6,855.52	7,028.89	7,209.87	7,386.57	7,574.98	7,750.10	7,980.95	8,158.76	8,385.65	8,578.82	8,799.69	9,116.52	<b>013</b>
<b>014</b>	6,531.25	6,704.78	6,855.52	7,028.89	7,209.87	7,386.57	7,574.98	7,750.10	7,980.95	8,158.76	8,385.65	8,578.82	8,799.69	9,026.11	9,331.53	<b>014</b>
<b>015</b>	6,704.78	6,855.52	7,028.89	7,209.87	7,386.57	7,574.98	7,750.10	7,980.95	8,158.76	8,385.65	8,578.82	8,799.69	9,026.11	9,238.91	9,569.83	<b>015</b>

Includes 1% increase effective 1.1.19

Includes 3-day work year reduction effective 7.1.17

**SAN DIEGO UNIFIED SCHOOL DISTRICT**  
**SITE ADMINISTRATORS SALARY PLANS**  
**VICE PRINCIPALS 190 DAYS (TRADITIONAL)**  
**DAILY SALARY RATES SALARY PLAN 0703**  
**Effective January 1, 2019**

<u>Salary Grade</u>	<u>STEPS</u>															<u>Salary Grade</u>
	<b>01</b>	<b>02</b>	<b>03</b>	<b>04</b>	<b>05</b>	<b>06</b>	<b>07</b>	<b>08</b>	<b>09</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	
<b>010</b>	\$374.60	\$383.97	\$392.44	\$403.86	\$412.50	\$423.46	\$432.98	\$443.93	\$455.36	\$466.52	\$478.42	\$489.48	\$504.06	\$515.29	\$534.92	<b>010</b>
<b>011</b>	383.97	392.44	403.86	412.50	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	547.24	<b>011</b>
<b>012</b>	392.44	403.86	412.50	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	541.82	561.33	<b>012</b>
<b>013</b>	403.86	412.50	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	541.82	555.77	575.78	<b>013</b>
<b>014</b>	412.50	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	541.82	555.77	570.07	589.36	<b>014</b>
<b>015</b>	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	541.82	555.77	570.07	583.51	604.41	<b>015</b>

**VICE PRINCIPALS 190 DAYS (YEAR ROUND)**  
**DAILY SALARY RATES SALARY PLAN 0704**  
**Effective January 1, 2019**

<u>Salary Grade</u>	<u>STEPS</u>															<u>Salary Grade</u>
	<b>01</b>	<b>02</b>	<b>03</b>	<b>04</b>	<b>05</b>	<b>06</b>	<b>07</b>	<b>08</b>	<b>09</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	
<b>010</b>	\$374.60	\$383.97	\$392.44	\$403.86	\$412.50	\$423.46	\$432.98	\$443.93	\$455.36	\$466.52	\$478.42	\$489.48	\$504.06	\$515.29	\$534.92	<b>010</b>
<b>011</b>	383.97	392.44	403.86	412.50	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	547.24	<b>011</b>
<b>012</b>	392.44	403.86	412.50	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	541.82	561.33	<b>012</b>
<b>013</b>	403.86	412.50	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	541.82	555.77	575.78	<b>013</b>
<b>014</b>	412.50	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	541.82	555.77	570.07	589.36	<b>014</b>
<b>015</b>	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	541.82	555.77	570.07	583.51	604.41	<b>015</b>

Includes 1% increase effective 1.1.19

**PROGRAM SPECIALIST, SPECIAL EDUCATION 198 DAYS**

**DAILY SALARY RATES  
SALARY PLAN 0710  
Effective January 1, 2019**

Salary Grade	Steps															Salary Grade
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
<b>010</b>	\$374.60	\$383.97	\$392.44	\$403.86	\$412.50	\$423.46	\$432.98	\$443.93	\$455.36	\$466.52	\$478.42	\$489.48	\$504.06	\$515.29	\$534.92	<b>010</b>
<b>011</b>	383.97	392.44	403.86	412.50	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	547.24	<b>011</b>
<b>012</b>	392.44	403.86	412.50	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	541.82	561.33	<b>012</b>
<b>013</b>	403.86	412.50	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	541.82	555.77	575.78	<b>013</b>
<b>014</b>	412.50	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	541.82	555.77	570.07	589.36	<b>014</b>
<b>015</b>	423.46	432.98	443.93	455.36	466.52	478.42	489.48	504.06	515.29	529.62	541.82	555.77	570.07	583.51	604.41	<b>015</b>

**PROGRAM SPECIALIST, SPECIAL EDUCATION 198 DAYS**

**ANNUAL SALARY RATES  
SALARY PLAN 0710  
Effective January 1, 2019**

Salary Grade	Steps															Salary Grade
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
<b>010</b>	\$74,170.80	\$76,026.06	\$77,703.12	\$79,964.28	\$81,675.00	\$83,845.08	\$85,730.04	\$87,898.14	\$90,161.28	\$92,370.96	\$94,727.16	\$96,917.04	\$99,803.88	\$102,027.42	\$105,914.16	<b>010</b>
<b>011</b>	76,026.06	77,703.12	79,964.28	81,675.00	83,845.08	85,730.04	87,898.14	90,161.28	92,370.96	94,727.16	96,917.04	99,803.88	102,027.42	104,864.76	108,353.52	<b>011</b>
<b>012</b>	77,703.12	79,964.28	81,675.00	83,845.08	85,730.04	87,898.14	90,161.28	92,370.96	94,727.16	96,917.04	99,803.88	102,027.42	104,864.76	107,280.36	111,143.34	<b>012</b>
<b>013</b>	79,964.28	81,675.00	83,845.08	85,730.04	87,898.14	90,161.28	92,370.96	94,727.16	96,917.04	99,803.88	102,027.42	104,864.76	107,280.36	110,042.46	114,004.44	<b>013</b>
<b>014</b>	81,675.00	83,845.08	85,730.04	87,898.14	90,161.28	92,370.96	94,727.16	96,917.04	99,803.88	102,027.42	104,864.76	107,280.36	110,042.46	112,873.86	116,693.28	<b>014</b>
<b>015</b>	83,845.08	85,730.04	87,898.14	90,161.28	92,370.96	94,727.16	96,917.04	99,803.88	102,027.42	104,864.76	107,280.36	110,042.46	112,873.86	115,534.98	119,673.18	<b>015</b>

**PROGRAM SPECIALIST, SPECIAL EDUCATION 198 DAYS**

**MONTHLY SALARY RATES  
SALARY PLAN 0710  
Effective January 1, 2019**

Salary Grade	Steps															Salary Grade
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
<b>010</b>	\$6,180.90	\$6,335.51	\$6,475.26	\$6,663.69	\$6,806.25	\$6,987.09	\$7,144.17	\$7,324.85	\$7,513.44	\$7,697.58	\$7,893.93	\$8,076.42	\$8,316.99	\$8,502.29	\$8,826.18	<b>010</b>
<b>011</b>	6,335.51	6,475.26	6,663.69	6,806.25	6,987.09	7,144.17	7,324.85	7,513.44	7,697.58	7,893.93	8,076.42	8,316.99	8,502.29	8,738.73	9,029.46	<b>011</b>
<b>012</b>	6,475.26	6,663.69	6,806.25	6,987.09	7,144.17	7,324.85	7,513.44	7,697.58	7,893.93	8,076.42	8,316.99	8,502.29	8,738.73	8,940.03	9,261.95	<b>012</b>
<b>013</b>	6,663.69	6,806.25	6,987.09	7,144.17	7,324.85	7,513.44	7,697.58	7,893.93	8,076.42	8,316.99	8,502.29	8,738.73	8,940.03	9,170.21	9,500.37	<b>013</b>
<b>014</b>	6,806.25	6,987.09	7,144.17	7,324.85	7,513.44	7,697.58	7,893.93	8,076.42	8,316.99	8,502.29	8,738.73	8,940.03	9,170.21	9,406.16	9,724.44	<b>014</b>
<b>015</b>	6,987.09	7,144.17	7,324.85	7,513.44	7,697.58	7,893.93	8,076.42	8,316.99	8,502.29	8,738.73	8,940.03	9,170.21	9,406.16	9,627.92	9,972.77	<b>015</b>

Includes 1% increase effective 1.1.19

Includes 11-day work year reduction effective 7.1.17