

1.00 **POSITIONS COMPENSATED ON NON-REPRESENTED SUPERVISOR- SALARY SCHEDULES**
 Management Salary Schedule rates apply to all position classes designated as management in accordance with Chapter 028.7 (Section 3540-354), Division 4 of Title I of the Government Code.

2.0 **PLACEMENT OF CLASSES ON SALARY GRADES**
 (Includes all changes adopted by the Board of Education through July 25, 2017)

*** PAID ON CLASSIFIED OR CERTIFICATED SUPERVISOR II SALARY PLANS**

| <u>Salary Grade</u> | <u>Title</u> | <u>Salary Grade</u> | <u>Title</u> |
|---------------------|---|---------------------|---|
| 044 | Area Superintendent (K-12)/Area Superintendent (Instructional Support Services) | 036 | Director, Information Technology and Support Services |
| 036 | Assistant Area Superintendent (K-12) | 034 | Director, Instructional Facilities Planning Department |
| 034 | Assistant General Counsel I | 034 | Director, Labor Relations |
| 044 | Assistant General Counsel II | 036 | Director, Leadership Development |
| 032 | Assistant General Counsel, Special Education | 034 | Director, Office of Audits and Investigations |
| 030 | Associate General Counsel | 038 | Director, Payroll/Benefits |
| 039 | Assistant Superintendent | 036 | Director, Physical Plant Operations |
| 026 | Audit Manager, Information Systems | 032 | Director, Planning and Accountability |
| 054 | Chief Business Officer | 034 | Director, Real Estate |
| 045 | Chief Curriculum and Staff Development | 034 | Director, Resource Development |
| 050 | Chief, Facilities Planning and Construction | 034 | Director, School Choice |
| 054 | Chief Human Resources Officer | 034 | Director, Special Education |
| 044 | Chief Information and Technology Officer | 037 | Director, Special Projects |
| 050 | Chief Innovation Officer | 034 | Director, Transportation Services Department |
| 055 | Chief of Staff | 034 | Executive Coordinator, Office of the Superintendent |
| 048 | Chief Operations Officer | 036 | Executive Director, Advanced Studies |
| 044 | Chief, Police Services | 050 | Executive Director, Collaborative |
| 050 | Chief Public Information Officer | 038 | Executive Director, Dropout Prevention |
| 044 | Chief Research and Evaluation Officer | 042 | Executive Director, Facilities Planning and Design |
| 044 | Chief Secondary and Elementary School Improvement Officers | 044 | Executive Director, Financial Planning and Development |
| 044 | Chief, Special Projects Officer | 042 | Executive Director, Human Resources |
| 050 | Chief Student Services Officer | 042 | Executive Director, Information Technology |
| 038 | Controller | 041 | Executive Director, Instructional Support Services |
| 054 | Deputy General Counsel and Chief Labor Relations Counsel | 044 | Executive Director, Labor Relations and Assistant General Counsel |
| 035 | Director of Finance for Support Services | 042 | Executive Director, Leadership and Learning |
| 036 | Director, Applications | 042 | Executive Director, Online Learning |
| 039 | Director, Board Services | 042 | Executive Director, Parent Education, Family and Community Engagement |
| 038 | Director, Budget Development | 042 | Executive Director, Quality Assurance |
| 036 | Director, Child Development Programs | 044 | Executive Director, School Innovation and Integrated Youth Services |
| 036 | Director, Communications | 044 | Executive Director, Special Education |
| 032 | Director, Construction | 038 | Executive Director, Standards, Assessment, and Accountability |
| 034 | Director, Construction Management Department | 042 | Executive Director, Student Services |
| 032 | Director, Data Analysis and Reporting | 042 | Executive Director, Youth Advocacy |
| 039 | Director, Early Childhood Education | 034 | Human Resources Officer |
| 037 | Director, Education Technology | 038 | Instructional Support Officer |
| 034 | Director, English Learner Support | 028 | Labor Relations Specialist |
| 034 | Director, Facilities Planning and Construction Special Projects | 020 | Legal Specialist |
| 036 | Director, Financial Planning, Monitoring and Accountability | 026 | Manager, Elementary and Secondary Education Act |
| 034 | Director, Fiscal Controls and Information Systems | 026 | Manager, Employee Benefits |
| 034 | Director, Food Services Department | 028 | Manager, Information Technology |
| 032 | Director, Government Relations | 030 | Manager, Insurance and Risk Services |
| 038 | Director, Human Resources | 030 | Manager, Procurement and Contracts |

026 Manager, Resource Development
036 Officer, Strategic Sourcing and Contracts
038 Operations Support Officer
026 Policy Analyst 1
028 Senior Zone Manager
026 Title IX Compliance Officer

PAID ON NON-REPRESENTED CLASSIFIED SUPERVISOR I SALARY PLANS

040 * Administrative Coordinator to the Board of
Education
054 ** Application Development Coordinator
048 ** Employee Benefits Services Supervisor
046 ** Employment and Testing Supervisor
050 ** Energy/Telecommunications Supervisor
048 ** Internal Investigator
044 ** Labor Compliance Program Coordinator
048 ** Labor Compliance Program Supervisor
042 ** Landscape Operations Program Supervisor
055 ** Legislative Mandates Specialist
049 ** Real Estate Office Supervisor
044 ** ROP Operations Coordinator
049 ** Salary Administration Supervisor
025 Special Schools Building Services Supervisor
049 ** Supervising Facilities Planner
044 ** Supervising Financial Systems Analyst
023 Supervising Personnel Clerk

OFF SCHEDULE

Superintendent of Public Education
Interim Superintendent
General Counsel
Director on Special Assignment

*** NON-REPRESENTED MANAGEMENT JOB CLASSES PAID OFF SCHEDULE -
CLASSIFIED OR CERTIFICATED (approved by the Board of Education.)**

| <u>Title</u> | <u>2018-19 Annual Salary Rates</u> |
|------------------------------------|---|
| Superintendent of Public Education | \$ 262,196.00 |
| General Counsel | \$ 263,161.44 |

SAN DIEGO UNIFIED SCHOOL DISTRICT

NON-REPRESENTED CLASSIFIED SUPERVISOR II

SALARY PLAN N700

Effective July 1, 2018

246 Days

MONTHLY SALARY RATES FOR 12-MONTH MANAGERS

| Salary Grade | STEPS | | | | | | Salary Grade |
|--------------|------------|------------|------------|------------|------------|------------|--------------|
| | 01 | 02 | 03 | 04 | 05 | 06 | |
| 010 | \$5,043.27 | \$5,293.75 | \$5,554.48 | \$5,842.67 | \$6,132.57 | \$6,439.63 | 010 |
| 011 | 5,169.34 | 5,427.84 | 5,699.23 | 5,984.18 | 6,283.38 | 6,597.55 | 011 |
| 012 | 5,293.75 | 5,554.48 | 5,842.67 | 6,132.57 | 6,439.63 | 6,746.68 | 012 |
| 013 | 5,427.84 | 5,699.23 | 5,984.18 | 6,283.38 | 6,597.55 | 6,895.93 | 013 |
| 014 | 5,554.48 | 5,842.67 | 6,132.57 | 6,439.63 | 6,746.68 | 7,093.19 | 014 |
| 015 | 5,699.23 | 5,984.18 | 6,283.38 | 6,597.55 | 6,895.93 | 7,244.14 | 015 |
| 016 | 5,842.67 | 6,132.57 | 6,439.63 | 6,746.68 | 7,093.19 | 7,439.70 | 016 |
| 017 | 5,984.18 | 6,283.38 | 6,597.55 | 6,895.93 | 7,244.14 | 7,606.09 | 017 |
| 018 | 6,132.57 | 6,439.63 | 6,746.68 | 7,093.19 | 7,439.70 | 7,796.53 | 018 |
| 019 | 6,283.38 | 6,597.55 | 6,895.93 | 7,244.14 | 7,606.09 | 7,998.91 | 019 |
| 020 | 6,439.63 | 6,746.68 | 7,093.19 | 7,439.70 | 7,796.53 | 8,196.18 | 020 |
| 021 | 6,597.55 | 6,895.93 | 7,244.14 | 7,606.09 | 7,998.91 | 8,403.74 | 021 |
| 022 | 6,746.68 | 7,093.19 | 7,439.70 | 7,796.53 | 8,196.18 | 8,599.30 | 022 |
| 023 | 6,895.93 | 7,244.14 | 7,606.09 | 7,998.91 | 8,403.74 | 8,853.19 | 023 |
| 024 | 7,093.19 | 7,439.70 | 7,796.53 | 8,196.18 | 8,599.30 | 9,052.18 | 024 |
| 025 | 7,244.14 | 7,606.09 | 7,998.91 | 8,403.74 | 8,853.19 | 9,304.32 | 025 |
| 026 | 7,439.70 | 7,796.53 | 8,196.18 | 8,599.30 | 9,052.18 | 9,511.89 | 026 |
| 027 | 7,606.09 | 7,998.91 | 8,403.74 | 8,853.19 | 9,304.32 | 9,764.07 | 027 |
| 028 | 7,796.53 | 8,196.18 | 8,599.30 | 9,052.18 | 9,511.89 | 10,016.22 | 028 |
| 029 | 7,998.91 | 8,403.74 | 8,853.19 | 9,304.32 | 9,764.07 | 10,252.96 | 029 |
| 030 | 8,196.18 | 8,599.30 | 9,052.18 | 9,511.89 | 10,016.22 | 10,517.12 | 030 |
| 031 | 8,403.74 | 8,853.19 | 9,304.32 | 9,764.07 | 10,252.96 | 10,759.00 | 031 |
| 032 | 8,599.30 | 9,052.18 | 9,511.89 | 10,016.22 | 10,517.12 | 11,016.30 | 032 |
| 033 | 8,853.19 | 9,304.32 | 9,764.07 | 10,252.96 | 10,759.00 | 11,314.80 | 033 |
| 034 | 9,052.18 | 9,511.89 | 10,016.22 | 10,517.12 | 11,016.30 | 11,620.12 | 034 |
| 035 | 9,304.32 | 9,764.07 | 10,252.96 | 10,759.00 | 11,314.80 | 11,875.74 | 035 |
| 036 | 9,511.89 | 10,016.22 | 10,517.12 | 11,016.30 | 11,620.12 | 12,167.34 | 036 |
| 037 | 9,764.07 | 10,252.96 | 10,759.00 | 11,314.80 | 11,875.74 | 12,469.53 | 037 |
| 038 | 10,016.22 | 10,517.12 | 11,016.30 | 11,620.12 | 12,167.34 | 12,778.03 | 038 |
| 039 | 10,252.96 | 10,759.00 | 11,314.80 | 11,875.74 | 12,469.53 | 13,092.98 | 039 |
| 040 | 10,517.12 | 11,016.30 | 11,620.12 | 12,167.34 | 12,778.03 | 13,429.88 | 040 |
| 041 | 10,759.00 | 11,314.80 | 11,875.74 | 12,469.53 | 13,092.98 | 13,747.64 | 041 |
| 042 | 11,016.30 | 11,620.12 | 12,167.34 | 12,778.03 | 13,429.88 | 14,098.89 | 042 |
| 043 | 11,314.80 | 11,875.74 | 12,469.53 | 13,092.98 | 13,747.64 | 14,435.02 | 043 |
| 044 | 11,620.12 | 12,167.34 | 12,778.03 | 13,429.88 | 14,098.89 | 14,803.82 | 044 |
| 045 | 11,875.74 | 12,469.53 | 13,092.98 | 13,747.64 | 14,435.02 | 15,156.78 | 045 |
| 046 | 12,167.34 | 12,778.03 | 13,429.88 | 14,098.89 | 14,803.82 | 15,544.02 | 046 |
| 047 | 12,469.53 | 13,092.98 | 13,747.64 | 14,435.02 | 15,156.78 | 15,914.61 | 047 |
| 048 | 12,778.03 | 13,429.88 | 14,098.89 | 14,803.82 | 15,544.02 | 16,321.22 | 048 |
| 049 | 13,092.98 | 13,747.64 | 14,435.02 | 15,156.78 | 15,914.61 | 16,710.33 | 049 |
| 050 | 13,429.88 | 14,098.89 | 14,803.82 | 15,544.02 | 16,321.22 | 17,137.29 | 050 |
| 051 | 13,747.64 | 14,435.02 | 15,156.78 | 15,914.61 | 16,710.33 | 17,545.86 | 051 |
| 052 | 14,098.89 | 14,803.82 | 15,544.02 | 16,321.22 | 17,137.29 | 17,994.13 | 052 |
| 053 | 14,435.02 | 15,156.78 | 15,914.61 | 16,710.33 | 17,545.86 | 18,423.14 | 053 |
| 054 | 14,803.82 | 15,544.02 | 16,321.22 | 17,137.29 | 17,994.13 | 18,893.86 | 054 |
| 055 | 15,156.78 | 15,914.61 | 16,710.33 | 17,545.86 | 18,423.14 | 19,344.30 | 055 |

Managers are required to provide a vehicle as a condition of employment. To compensate managers for this expense, rates of pay on this salary schedule include a 1% pay additive. This additive is provided in lieu of reimbursement for the use of a personal car for district business by administrators not provided with a district vehicle.

Includes 1% effective 7.1.18

Includes 14-day work year reduction effective 7.1.17

SAN DIEGO UNIFIED SCHOOL DISTRICT

NON-REPRESENTED CLASSIFIED SUPERVISOR II

SALARY PLAN N700

Effective July 1, 2018

246 Days

ANNUAL SALARY RATES FOR 12-MONTH MANAGERS

| Salary Grade | STEPS | | | | | | Salary Grade |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|
| | 01 | 02 | 03 | 04 | 05 | 06 | |
| 010 | \$60,519.24 | \$63,525.00 | \$66,653.76 | \$70,112.04 | \$73,590.84 | \$77,275.56 | 010 |
| 011 | 62,032.08 | 65,134.08 | 68,390.76 | 71,810.16 | 75,400.56 | 79,170.60 | 011 |
| 012 | 63,525.00 | 66,653.76 | 70,112.04 | 73,590.84 | 77,275.56 | 80,960.16 | 012 |
| 013 | 65,134.08 | 68,390.76 | 71,810.16 | 75,400.56 | 79,170.60 | 82,751.16 | 013 |
| 014 | 66,653.76 | 70,112.04 | 73,590.84 | 77,275.56 | 80,960.16 | 85,118.28 | 014 |
| 015 | 68,390.76 | 71,810.16 | 75,400.56 | 79,170.60 | 82,751.16 | 86,929.68 | 015 |
| 016 | 70,112.04 | 73,590.84 | 77,275.56 | 80,960.16 | 85,118.28 | 89,276.40 | 016 |
| 017 | 71,810.16 | 75,400.56 | 79,170.60 | 82,751.16 | 86,929.68 | 91,273.08 | 017 |
| 018 | 73,590.84 | 77,275.56 | 80,960.16 | 85,118.28 | 89,276.40 | 93,558.36 | 018 |
| 019 | 75,400.56 | 79,170.60 | 82,751.16 | 86,929.68 | 91,273.08 | 95,986.92 | 019 |
| 020 | 77,275.56 | 80,960.16 | 85,118.28 | 89,276.40 | 93,558.36 | 98,354.16 | 020 |
| 021 | 79,170.60 | 82,751.16 | 86,929.68 | 91,273.08 | 95,986.92 | 100,844.88 | 021 |
| 022 | 80,960.16 | 85,118.28 | 89,276.40 | 93,558.36 | 98,354.16 | 103,191.60 | 022 |
| 023 | 82,751.16 | 86,929.68 | 91,273.08 | 95,986.92 | 100,844.88 | 106,238.28 | 023 |
| 024 | 85,118.28 | 89,276.40 | 93,558.36 | 98,354.16 | 103,191.60 | 108,626.16 | 024 |
| 025 | 86,929.68 | 91,273.08 | 95,986.92 | 100,844.88 | 106,238.28 | 111,651.84 | 025 |
| 026 | 89,276.40 | 93,558.36 | 98,354.16 | 103,191.60 | 108,626.16 | 114,142.68 | 026 |
| 027 | 91,273.08 | 95,986.92 | 100,844.88 | 106,238.28 | 111,651.84 | 117,168.84 | 027 |
| 028 | 93,558.36 | 98,354.16 | 103,191.60 | 108,626.16 | 114,142.68 | 120,194.64 | 028 |
| 029 | 95,986.92 | 100,844.88 | 106,238.28 | 111,651.84 | 117,168.84 | 123,035.52 | 029 |
| 030 | 98,354.16 | 103,191.60 | 108,626.16 | 114,142.68 | 120,194.64 | 126,205.44 | 030 |
| 031 | 100,844.88 | 106,238.28 | 111,651.84 | 117,168.84 | 123,035.52 | 129,108.00 | 031 |
| 032 | 103,191.60 | 108,626.16 | 114,142.68 | 120,194.64 | 126,205.44 | 132,195.60 | 032 |
| 033 | 106,238.28 | 111,651.84 | 117,168.84 | 123,035.52 | 129,108.00 | 135,777.60 | 033 |
| 034 | 108,626.16 | 114,142.68 | 120,194.64 | 126,205.44 | 132,195.60 | 139,441.44 | 034 |
| 035 | 111,651.84 | 117,168.84 | 123,035.52 | 129,108.00 | 135,777.60 | 142,508.88 | 035 |
| 036 | 114,142.68 | 120,194.64 | 126,205.44 | 132,195.60 | 139,441.44 | 146,008.08 | 036 |
| 037 | 117,168.84 | 123,035.52 | 129,108.00 | 135,777.60 | 142,508.88 | 149,634.36 | 037 |
| 038 | 120,194.64 | 126,205.44 | 132,195.60 | 139,441.44 | 146,008.08 | 153,336.36 | 038 |
| 039 | 123,035.52 | 129,108.00 | 135,777.60 | 142,508.88 | 149,634.36 | 157,115.76 | 039 |
| 040 | 126,205.44 | 132,195.60 | 139,441.44 | 146,008.08 | 153,336.36 | 161,158.56 | 040 |
| 041 | 129,108.00 | 135,777.60 | 142,508.88 | 149,634.36 | 157,115.76 | 164,971.68 | 041 |
| 042 | 132,195.60 | 139,441.44 | 146,008.08 | 153,336.36 | 161,158.56 | 169,186.68 | 042 |
| 043 | 135,777.60 | 142,508.88 | 149,634.36 | 157,115.76 | 164,971.68 | 173,220.24 | 043 |
| 044 | 139,441.44 | 146,008.08 | 153,336.36 | 161,158.56 | 169,186.68 | 177,645.84 | 044 |
| 045 | 142,508.88 | 149,634.36 | 157,115.76 | 164,971.68 | 173,220.24 | 181,881.36 | 045 |
| 046 | 146,008.08 | 153,336.36 | 161,158.56 | 169,186.68 | 177,645.84 | 186,528.24 | 046 |
| 047 | 149,634.36 | 157,115.76 | 164,971.68 | 173,220.24 | 181,881.36 | 190,975.32 | 047 |
| 048 | 153,336.36 | 161,158.56 | 169,186.68 | 177,645.84 | 186,528.24 | 195,854.64 | 048 |
| 049 | 157,115.76 | 164,971.68 | 173,220.24 | 181,881.36 | 190,975.32 | 200,523.96 | 049 |
| 050 | 161,158.56 | 169,186.68 | 177,645.84 | 186,528.24 | 195,854.64 | 205,647.48 | 050 |
| 051 | 164,971.68 | 173,220.24 | 181,881.36 | 190,975.32 | 200,523.96 | 210,550.32 | 051 |
| 052 | 169,186.68 | 177,645.84 | 186,528.24 | 195,854.64 | 205,647.48 | 215,929.56 | 052 |
| 053 | 173,220.24 | 181,881.36 | 190,975.32 | 200,523.96 | 210,550.32 | 221,077.68 | 053 |
| 054 | 177,645.84 | 186,528.24 | 195,854.64 | 205,647.48 | 215,929.56 | 226,726.32 | 054 |
| 055 | 181,881.36 | 190,975.32 | 200,523.96 | 210,550.32 | 221,077.68 | 232,131.60 | 055 |

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Includes 1% effective 7.1.18

Includes 14-day work year reduction effective 7.1.17

SAN DIEGO UNIFIED SCHOOL DISTRICT

NON-REPRESENTED CERTIFICATED SUPERVISOR II

SALARY PLAN N708

234 days

Effective July 1, 2018

MONTHLY SALARY RATES FOR 12-MONTH MANAGERS

| Salary Grade | STEPS | | | | | | Salary Grade |
|--------------|------------|------------|------------|------------|------------|------------|--------------|
| | 01 | 02 | 03 | 04 | 05 | 06 | |
| 010 | \$5,029.44 | \$5,279.24 | \$5,539.17 | \$5,826.60 | \$6,115.79 | \$6,421.94 | 010 |
| 011 | 5,155.22 | 5,412.81 | 5,683.47 | 5,967.78 | 6,266.13 | 6,579.30 | 011 |
| 012 | 5,279.24 | 5,539.17 | 5,826.60 | 6,115.79 | 6,421.94 | 6,728.09 | 012 |
| 013 | 5,412.81 | 5,683.47 | 5,967.78 | 6,266.13 | 6,579.30 | 6,876.87 | 013 |
| 014 | 5,539.17 | 5,826.60 | 6,115.79 | 6,421.94 | 6,728.09 | 7,073.63 | 014 |
| 015 | 5,683.47 | 5,967.78 | 6,266.13 | 6,579.30 | 6,876.87 | 7,224.17 | 015 |
| 016 | 5,826.60 | 6,115.79 | 6,421.94 | 6,728.09 | 7,073.63 | 7,419.17 | 016 |
| 017 | 5,967.78 | 6,266.13 | 6,579.30 | 6,876.87 | 7,224.17 | 7,585.11 | 017 |
| 018 | 6,115.79 | 6,421.94 | 6,728.09 | 7,073.63 | 7,419.17 | 7,775.04 | 018 |
| 019 | 6,266.13 | 6,579.30 | 6,876.87 | 7,224.17 | 7,585.11 | 7,976.87 | 019 |
| 020 | 6,421.94 | 6,728.09 | 7,073.63 | 7,419.17 | 7,775.04 | 8,173.62 | 020 |
| 021 | 6,579.30 | 6,876.87 | 7,224.17 | 7,585.11 | 7,976.87 | 8,380.52 | 021 |
| 022 | 6,728.09 | 7,073.63 | 7,419.17 | 7,775.04 | 8,173.62 | 8,575.71 | 022 |
| 023 | 6,876.87 | 7,224.17 | 7,585.11 | 7,976.87 | 8,380.52 | 8,828.82 | 023 |
| 024 | 7,073.63 | 7,419.17 | 7,775.04 | 8,173.62 | 8,575.71 | 9,027.33 | 024 |
| 025 | 7,224.17 | 7,585.11 | 7,976.87 | 8,380.52 | 8,828.82 | 9,278.69 | 025 |
| 026 | 7,419.17 | 7,775.04 | 8,173.62 | 8,575.71 | 9,027.33 | 9,485.78 | 026 |
| 027 | 7,585.11 | 7,976.87 | 8,380.52 | 8,828.82 | 9,278.69 | 9,737.13 | 027 |
| 028 | 7,775.04 | 8,173.62 | 8,575.71 | 9,027.33 | 9,485.78 | 9,988.68 | 028 |
| 029 | 7,976.87 | 8,380.52 | 8,828.82 | 9,278.69 | 9,737.13 | 10,224.63 | 029 |
| 030 | 8,173.62 | 8,575.71 | 9,027.33 | 9,485.78 | 9,988.68 | 10,488.08 | 030 |
| 031 | 8,380.52 | 8,828.82 | 9,278.69 | 9,737.13 | 10,224.63 | 10,729.29 | 031 |
| 032 | 8,575.71 | 9,027.33 | 9,485.78 | 9,988.68 | 10,488.08 | 10,985.91 | 032 |
| 033 | 8,828.82 | 9,278.69 | 9,737.13 | 10,224.63 | 10,729.29 | 11,283.68 | 033 |
| 034 | 9,027.33 | 9,485.78 | 9,988.68 | 10,488.08 | 10,985.91 | 11,588.07 | 034 |
| 035 | 9,278.69 | 9,737.13 | 10,224.63 | 10,729.29 | 11,283.68 | 11,843.13 | 035 |
| 036 | 9,485.78 | 9,988.68 | 10,488.08 | 10,985.91 | 11,588.07 | 12,133.88 | 036 |
| 037 | 9,737.13 | 10,224.63 | 10,729.29 | 11,283.68 | 11,843.13 | 12,435.15 | 037 |
| 038 | 9,988.68 | 10,488.08 | 10,985.91 | 11,588.07 | 12,133.88 | 12,742.86 | 038 |
| 039 | 10,224.63 | 10,729.29 | 11,283.68 | 11,843.13 | 12,435.15 | 13,057.01 | 039 |
| 040 | 10,488.08 | 10,985.91 | 11,588.07 | 12,133.88 | 12,742.86 | 13,392.99 | 040 |
| 041 | 10,729.29 | 11,283.68 | 11,843.13 | 12,435.15 | 13,057.01 | 13,709.87 | 041 |
| 042 | 10,985.91 | 11,588.07 | 12,133.88 | 12,742.86 | 13,392.99 | 14,060.09 | 042 |
| 043 | 11,283.68 | 11,843.13 | 12,435.15 | 13,057.01 | 13,709.87 | 14,395.29 | 043 |
| 044 | 11,588.07 | 12,133.88 | 12,742.86 | 13,392.99 | 14,060.09 | 14,763.06 | 044 |
| 045 | 11,843.13 | 12,435.15 | 13,057.01 | 13,709.87 | 14,395.29 | 15,115.04 | 045 |
| 046 | 12,133.88 | 12,742.86 | 13,392.99 | 14,060.09 | 14,763.06 | 15,501.14 | 046 |
| 047 | 12,435.15 | 13,057.01 | 13,709.87 | 14,395.29 | 15,115.04 | 15,870.86 | 047 |
| 048 | 12,742.86 | 13,392.99 | 14,060.09 | 14,763.06 | 15,501.14 | 16,276.26 | 048 |
| 049 | 13,057.01 | 13,709.87 | 14,395.29 | 15,115.04 | 15,870.86 | 16,664.31 | 049 |
| 050 | 13,392.99 | 14,060.09 | 14,763.06 | 15,501.14 | 16,276.26 | 17,090.19 | 050 |
| 051 | 13,709.87 | 14,395.29 | 15,115.04 | 15,870.86 | 16,664.31 | 17,497.55 | 051 |
| 052 | 14,060.09 | 14,763.06 | 15,501.14 | 16,276.26 | 17,090.19 | 17,944.68 | 052 |
| 053 | 14,395.29 | 15,115.04 | 15,870.86 | 16,664.31 | 17,497.55 | 18,372.51 | 053 |
| 054 | 14,763.06 | 15,501.14 | 16,276.26 | 17,090.19 | 17,944.68 | 18,841.88 | 054 |
| 055 | 15,115.04 | 15,870.86 | 16,664.31 | 17,497.55 | 18,372.51 | 19,290.96 | 055 |

Managers are required to provide a vehicle as a condition of employment. To compensate managers for this expense, rates of pay on this salary schedule include a 1% pay additive. This additive is provided in lieu of reimbursement for the use of a personal car for district business by administrators not provided with a district vehicle.

Includes 1% increase effective 7.1.18

Includes 14-day work year reduction effective 7.1.17

SAN DIEGO UNIFIED SCHOOL DISTRICT

**NON-REPRESENTED CERTIFICATED SUPERVISOR II
SALARY PLAN N708
234 Days
Effective July 1, 2018**

ANNUAL SALARY RATES FOR 12-MONTH MANAGERS

| Salary Grade | STEPS | | | | | | Salary Grade |
|---------------------|--------------|-------------|-------------|-------------|-------------|-------------|---------------------|
| | 01 | 02 | 03 | 04 | 05 | 06 | |
| 010 | \$60,353.28 | \$63,350.82 | \$66,470.04 | \$69,919.20 | \$73,389.42 | \$77,063.22 | 010 |
| 011 | 61,862.58 | 64,953.72 | 68,201.64 | 71,613.36 | 75,193.56 | 78,951.60 | 011 |
| 012 | 63,350.82 | 66,470.04 | 69,919.20 | 73,389.42 | 77,063.22 | 80,737.02 | 012 |
| 013 | 64,953.72 | 68,201.64 | 71,613.36 | 75,193.56 | 78,951.60 | 82,522.44 | 013 |
| 014 | 66,470.04 | 69,919.20 | 73,389.42 | 77,063.22 | 80,737.02 | 84,883.50 | 014 |
| 015 | 68,201.64 | 71,613.36 | 75,193.56 | 78,951.60 | 82,522.44 | 86,689.98 | 015 |
| 016 | 69,919.20 | 73,389.42 | 77,063.22 | 80,737.02 | 84,883.50 | 89,029.98 | 016 |
| 017 | 71,613.36 | 75,193.56 | 78,951.60 | 82,522.44 | 86,689.98 | 91,021.32 | 017 |
| 018 | 73,389.42 | 77,063.22 | 80,737.02 | 84,883.50 | 89,029.98 | 93,300.48 | 018 |
| 019 | 75,193.56 | 78,951.60 | 82,522.44 | 86,689.98 | 91,021.32 | 95,722.38 | 019 |
| 020 | 77,063.22 | 80,737.02 | 84,883.50 | 89,029.98 | 93,300.48 | 98,083.44 | 020 |
| 021 | 78,951.60 | 82,522.44 | 86,689.98 | 91,021.32 | 95,722.38 | 100,566.18 | 021 |
| 022 | 80,737.02 | 84,883.50 | 89,029.98 | 93,300.48 | 98,083.44 | 102,908.52 | 022 |
| 023 | 82,522.44 | 86,689.98 | 91,021.32 | 95,722.38 | 100,566.18 | 105,945.84 | 023 |
| 024 | 84,883.50 | 89,029.98 | 93,300.48 | 98,083.44 | 102,908.52 | 108,327.96 | 024 |
| 025 | 86,689.98 | 91,021.32 | 95,722.38 | 100,566.18 | 105,945.84 | 111,344.22 | 025 |
| 026 | 89,029.98 | 93,300.48 | 98,083.44 | 102,908.52 | 108,327.96 | 113,829.30 | 026 |
| 027 | 91,021.32 | 95,722.38 | 100,566.18 | 105,945.84 | 111,344.22 | 116,845.56 | 027 |
| 028 | 93,300.48 | 98,083.44 | 102,908.52 | 108,327.96 | 113,829.30 | 119,864.16 | 028 |
| 029 | 95,722.38 | 100,566.18 | 105,945.84 | 111,344.22 | 116,845.56 | 122,695.56 | 029 |
| 030 | 98,083.44 | 102,908.52 | 108,327.96 | 113,829.30 | 119,864.16 | 125,856.90 | 030 |
| 031 | 100,566.18 | 105,945.84 | 111,344.22 | 116,845.56 | 122,695.56 | 128,751.48 | 031 |
| 032 | 102,908.52 | 108,327.96 | 113,829.30 | 119,864.16 | 125,856.90 | 131,830.92 | 032 |
| 033 | 105,945.84 | 111,344.22 | 116,845.56 | 122,695.56 | 128,751.48 | 135,404.10 | 033 |
| 034 | 108,327.96 | 113,829.30 | 119,864.16 | 125,856.90 | 131,830.92 | 139,056.84 | 034 |
| 035 | 111,344.22 | 116,845.56 | 122,695.56 | 128,751.48 | 135,404.10 | 142,117.56 | 035 |
| 036 | 113,829.30 | 119,864.16 | 125,856.90 | 131,830.92 | 139,056.84 | 145,606.50 | 036 |
| 037 | 116,845.56 | 122,695.56 | 128,751.48 | 135,404.10 | 142,117.56 | 149,221.80 | 037 |
| 038 | 119,864.16 | 125,856.90 | 131,830.92 | 139,056.84 | 145,606.50 | 152,914.32 | 038 |
| 039 | 122,695.56 | 128,751.48 | 135,404.10 | 142,117.56 | 149,221.80 | 156,684.06 | 039 |
| 040 | 125,856.90 | 131,830.92 | 139,056.84 | 145,606.50 | 152,914.32 | 160,715.88 | 040 |
| 041 | 128,751.48 | 135,404.10 | 142,117.56 | 149,221.80 | 156,684.06 | 164,518.38 | 041 |
| 042 | 131,830.92 | 139,056.84 | 145,606.50 | 152,914.32 | 160,715.88 | 168,721.02 | 042 |
| 043 | 135,404.10 | 142,117.56 | 149,221.80 | 156,684.06 | 164,518.38 | 172,743.48 | 043 |
| 044 | 139,056.84 | 145,606.50 | 152,914.32 | 160,715.88 | 168,721.02 | 177,156.72 | 044 |
| 045 | 142,117.56 | 149,221.80 | 156,684.06 | 164,518.38 | 172,743.48 | 181,380.42 | 045 |
| 046 | 145,606.50 | 152,914.32 | 160,715.88 | 168,721.02 | 177,156.72 | 186,013.62 | 046 |
| 047 | 149,221.80 | 156,684.06 | 164,518.38 | 172,743.48 | 181,380.42 | 190,450.26 | 047 |
| 048 | 152,914.32 | 160,715.88 | 168,721.02 | 177,156.72 | 186,013.62 | 195,315.12 | 048 |
| 049 | 156,684.06 | 164,518.38 | 172,743.48 | 181,380.42 | 190,450.26 | 199,971.72 | 049 |
| 050 | 160,715.88 | 168,721.02 | 177,156.72 | 186,013.62 | 195,315.12 | 205,082.28 | 050 |
| 051 | 164,518.38 | 172,743.48 | 181,380.42 | 190,450.26 | 199,971.72 | 209,970.54 | 051 |
| 052 | 168,721.02 | 177,156.72 | 186,013.62 | 195,315.12 | 205,082.28 | 215,336.16 | 052 |
| 053 | 172,743.48 | 181,380.42 | 190,450.26 | 199,971.72 | 209,970.54 | 220,470.12 | 053 |
| 054 | 177,156.72 | 186,013.62 | 195,315.12 | 205,082.28 | 215,336.16 | 226,102.50 | 054 |
| 055 | 181,380.42 | 190,450.26 | 199,971.72 | 209,970.54 | 220,470.12 | 231,491.52 | 055 |

Managers are required to provide a vehicle as a condition of employment. To compensate managers for this expense, rates of pay on this salary schedule include a 1% pay additive. This additive is provided in lieu of reimbursement for the use of a personal car for district business by administrators not provided with a district vehicle.

Includes 1% increase effective 7.1.18

Includes 14-day work year reduction effective 7.1.17

SAN DIEGO UNIFIED SCHOOL DISTRICT

NON-REPRESENTED CLASSIFIED SUPERVISOR I

SALARY PLAN N601

246 Days

Effective July 1, 2018

MONTHLY SALARY RATES

| Salary Grade | STEPS | | | | | | Salary Grade |
|-------------------------|--------------|------------|------------|------------|------------|------------|-------------------------|
| | 01 | 02 | 03 | 04 | 05 | 06 | |
| 010 | \$2,574.68 | \$2,704.01 | \$2,840.24 | \$2,981.67 | \$3,131.63 | \$3,286.93 | 010 |
| 011 | 2,640.16 | 2,772.97 | 2,910.97 | 3,055.84 | 3,209.24 | 3,369.65 | 011 |
| 012 | 2,704.01 | 2,840.24 | 2,981.67 | 3,131.63 | 3,286.93 | 3,452.44 | 012 |
| 013 | 2,772.97 | 2,910.97 | 3,055.84 | 3,209.24 | 3,369.65 | 3,538.64 | 013 |
| 014 | 2,840.24 | 2,981.67 | 3,131.63 | 3,286.93 | 3,452.44 | 3,624.90 | 014 |
| 015 | 2,910.97 | 3,055.84 | 3,209.24 | 3,369.65 | 3,538.64 | 3,714.56 | 015 |
| 016 | 2,981.67 | 3,131.63 | 3,286.93 | 3,452.44 | 3,624.90 | 3,805.93 | 016 |
| 017 | 3,055.84 | 3,209.24 | 3,369.65 | 3,538.64 | 3,714.56 | 3,900.79 | 017 |
| 018 | 3,131.63 | 3,286.93 | 3,452.44 | 3,624.90 | 3,805.93 | 3,995.65 | 018 |
| 019 | 3,209.24 | 3,369.65 | 3,538.64 | 3,714.56 | 3,900.79 | 4,095.71 | 019 |
| 020 | 3,286.93 | 3,452.44 | 3,624.90 | 3,805.93 | 3,995.65 | 4,195.70 | 020 |
| 021 | 3,369.65 | 3,538.64 | 3,714.56 | 3,900.79 | 4,095.71 | 4,300.87 | 021 |
| 022 | 3,452.44 | 3,624.90 | 3,805.93 | 3,995.65 | 4,195.70 | 4,406.07 | 022 |
| 023 | 3,538.64 | 3,714.56 | 3,900.79 | 4,095.71 | 4,300.87 | 4,516.43 | 023 |
| 024 | 3,624.90 | 3,805.93 | 3,995.65 | 4,195.70 | 4,406.07 | 4,626.84 | 024 |
| 025 | 3,714.56 | 3,900.79 | 4,095.71 | 4,300.87 | 4,516.43 | 4,740.61 | 025 |
| 026 | 3,805.93 | 3,995.65 | 4,195.70 | 4,406.07 | 4,626.84 | 4,856.22 | 026 |
| 027 | 3,900.79 | 4,095.71 | 4,300.87 | 4,516.43 | 4,740.61 | 4,978.61 | 027 |
| 028 | 3,995.65 | 4,195.70 | 4,406.07 | 4,626.84 | 4,856.22 | 5,099.34 | 028 |
| 029 | 4,095.71 | 4,300.87 | 4,516.43 | 4,740.61 | 4,978.61 | 5,226.97 | 029 |
| 030 | 4,195.70 | 4,406.07 | 4,626.84 | 4,856.22 | 5,099.34 | 5,354.56 | 030 |
| 031 | 4,300.87 | 4,516.43 | 4,740.61 | 4,978.61 | 5,226.97 | 5,487.32 | 031 |
| 032 | 4,406.07 | 4,626.84 | 4,856.22 | 5,099.34 | 5,354.56 | 5,621.83 | 032 |
| 033 | 4,516.43 | 4,740.61 | 4,978.61 | 5,226.97 | 5,487.32 | 5,761.59 | 033 |
| 034 | 4,626.84 | 4,856.22 | 5,099.34 | 5,354.56 | 5,621.83 | 5,902.95 | 034 |
| 035 | 4,740.61 | 4,978.61 | 5,226.97 | 5,487.32 | 5,761.59 | 6,049.51 | 035 |
| 036 | 4,856.22 | 5,099.34 | 5,354.56 | 5,621.83 | 5,902.95 | 6,197.85 | 036 |
| 037 | 4,978.61 | 5,226.97 | 5,487.32 | 5,761.59 | 6,049.51 | 6,353.03 | 037 |
| 038 | 5,099.34 | 5,354.56 | 5,621.83 | 5,902.95 | 6,197.85 | 6,506.56 | 038 |
| 039 | 5,226.97 | 5,487.32 | 5,761.59 | 6,049.51 | 6,353.03 | 6,670.39 | 039 |
| 040 | 5,354.56 | 5,621.83 | 5,902.95 | 6,197.85 | 6,506.56 | 6,832.46 | 040 |
| 041 | 5,487.32 | 5,761.59 | 6,049.51 | 6,353.03 | 6,670.39 | 7,003.21 | 041 |
| 042 | 5,621.83 | 5,902.95 | 6,197.85 | 6,506.56 | 6,832.46 | 7,173.90 | 042 |
| 043 | 5,761.59 | 6,049.51 | 6,353.03 | 6,670.39 | 7,003.21 | 7,353.22 | 043 |
| 044 | 5,902.95 | 6,197.85 | 6,506.56 | 6,832.46 | 7,173.90 | 7,532.57 | 044 |

NON-REPRESENTED CLASSIFIED SUPERVISOR I
SALARY PLAN N601
MONTHLY SALARY RATES
(Continued)

| Salary Grade | STEPS | | | | | | Salary Grade |
|-------------------------|--------------|------------|------------|------------|------------|------------|-------------------------|
| | 01 | 02 | 03 | 04 | 05 | 06 | |
| 045 | \$6,049.51 | \$6,353.03 | \$6,670.39 | \$7,003.21 | \$7,353.22 | \$7,720.54 | 045 |
| 046 | 6,197.85 | 6,506.56 | 6,832.46 | 7,173.90 | 7,532.57 | 7,910.28 | 046 |
| 047 | 6,353.03 | 6,670.39 | 7,003.21 | 7,353.22 | 7,720.54 | 8,106.85 | 047 |
| 048 | 6,506.56 | 6,832.46 | 7,173.90 | 7,532.57 | 7,910.28 | 8,305.17 | 048 |
| 049 | 6,670.39 | 7,003.21 | 7,353.22 | 7,720.54 | 8,106.85 | 8,512.10 | 049 |
| 050 | 6,832.46 | 7,173.90 | 7,532.57 | 7,910.28 | 8,305.17 | 8,720.69 | 050 |
| 051 | 7,003.21 | 7,353.22 | 7,720.54 | 8,106.85 | 8,512.10 | 8,938.05 | 051 |
| 052 | 7,173.90 | 7,532.57 | 7,910.28 | 8,305.17 | 8,720.69 | 9,157.01 | 052 |
| 053 | 7,353.22 | 7,720.54 | 8,106.85 | 8,512.10 | 8,938.05 | 9,386.37 | 053 |
| 054 | 7,532.57 | 7,910.28 | 8,305.17 | 8,720.69 | 9,157.01 | 9,614.11 | 054 |
| 055 | 7,720.54 | 8,106.85 | 8,512.10 | 8,938.05 | 9,386.37 | 9,855.44 | 055 |
| 056 | 7,910.28 | 8,305.17 | 8,720.69 | 9,157.01 | 9,614.11 | 10,095.14 | 056 |

Includes 1% increase effective 7.1.18

Includes 14-day work year reduction effective 7.1.17

**SAN DIEGO UNIFIED SCHOOL DISTRICT
NON-REPRESENTED CLASSIFIED SUPERVISOR I
SALARY PLAN N601**

Effective July 1, 2018

HOURLY SALARY RATES

| Salary Grade | STEPS | | | | | | Salary Grade |
|-------------------------|--------------|-----------|-----------|-----------|-----------|-----------|-------------------------|
| | 01 | 02 | 03 | 04 | 05 | 06 | |
| 010 | \$15.70 | \$16.49 | \$17.32 | \$18.18 | \$19.10 | \$20.04 | 010 |
| 011 | 16.10 | 16.91 | 17.75 | 18.63 | 19.57 | 20.55 | 011 |
| 012 | 16.49 | 17.32 | 18.18 | 19.10 | 20.04 | 21.05 | 012 |
| 013 | 16.91 | 17.75 | 18.63 | 19.57 | 20.55 | 21.58 | 013 |
| 014 | 17.32 | 18.18 | 19.10 | 20.04 | 21.05 | 22.10 | 014 |
| 015 | 17.75 | 18.63 | 19.57 | 20.55 | 21.58 | 22.65 | 015 |
| 016 | 18.18 | 19.10 | 20.04 | 21.05 | 22.10 | 23.21 | 016 |
| 017 | 18.63 | 19.57 | 20.55 | 21.58 | 22.65 | 23.79 | 017 |
| 018 | 19.10 | 20.04 | 21.05 | 22.10 | 23.21 | 24.36 | 018 |
| 019 | 19.57 | 20.55 | 21.58 | 22.65 | 23.79 | 24.97 | 019 |
| 020 | 20.04 | 21.05 | 22.10 | 23.21 | 24.36 | 25.58 | 020 |
| 021 | 20.55 | 21.58 | 22.65 | 23.79 | 24.97 | 26.23 | 021 |
| 022 | 21.05 | 22.10 | 23.21 | 24.36 | 25.58 | 26.87 | 022 |
| 023 | 21.58 | 22.65 | 23.79 | 24.97 | 26.23 | 27.54 | 023 |
| 024 | 22.10 | 23.21 | 24.36 | 25.58 | 26.87 | 28.21 | 024 |
| 025 | 22.65 | 23.79 | 24.97 | 26.23 | 27.54 | 28.91 | 025 |
| 026 | 23.21 | 24.36 | 25.58 | 26.87 | 28.21 | 29.61 | 026 |
| 027 | 23.79 | 24.97 | 26.23 | 27.54 | 28.91 | 30.36 | 027 |
| 028 | 24.36 | 25.58 | 26.87 | 28.21 | 29.61 | 31.09 | 028 |
| 029 | 24.97 | 26.23 | 27.54 | 28.91 | 30.36 | 31.87 | 029 |
| 030 | 25.58 | 26.87 | 28.21 | 29.61 | 31.09 | 32.65 | 030 |
| 031 | 26.23 | 27.54 | 28.91 | 30.36 | 31.87 | 33.46 | 031 |
| 032 | 26.87 | 28.21 | 29.61 | 31.09 | 32.65 | 34.28 | 032 |
| 033 | 27.54 | 28.91 | 30.36 | 31.87 | 33.46 | 35.13 | 033 |
| 034 | 28.21 | 29.61 | 31.09 | 32.65 | 34.28 | 35.99 | 034 |
| 035 | 28.91 | 30.36 | 31.87 | 33.46 | 35.13 | 36.89 | 035 |
| 036 | 29.61 | 31.09 | 32.65 | 34.28 | 35.99 | 37.79 | 036 |
| 037 | 30.36 | 31.87 | 33.46 | 35.13 | 36.89 | 38.74 | 037 |
| 038 | 31.09 | 32.65 | 34.28 | 35.99 | 37.79 | 39.67 | 038 |
| 039 | 31.87 | 33.46 | 35.13 | 36.89 | 38.74 | 40.67 | 039 |
| 040 | 32.65 | 34.28 | 35.99 | 37.79 | 39.67 | 41.66 | 040 |
| 041 | 33.46 | 35.13 | 36.89 | 38.74 | 40.67 | 42.70 | 041 |
| 042 | 34.28 | 35.99 | 37.79 | 39.67 | 41.66 | 43.74 | 042 |
| 043 | 35.13 | 36.89 | 38.74 | 40.67 | 42.70 | 44.84 | 043 |
| 044 | 35.99 | 37.79 | 39.67 | 41.66 | 43.74 | 45.93 | 044 |

**NON-REPRESENTED CLASSIFIED SUPERVISOR I
HOURLY SALARY RATES**

(Continued)

| Salary Grade | STEPS | | | | | | Salary Grade |
|-----------------|---------|---------|---------|---------|---------|---------|-----------------|
| | 01 | 02 | 03 | 04 | 05 | 06 | |
| 045 | \$36.89 | \$38.74 | \$40.67 | \$42.70 | \$44.84 | \$47.08 | 045 |
| 046 | 37.79 | 39.67 | 41.66 | 43.74 | 45.93 | 48.23 | 046 |
| 047 | 38.74 | 40.67 | 42.70 | 44.84 | 47.08 | 49.43 | 047 |
| 048 | 39.67 | 41.66 | 43.74 | 45.93 | 48.23 | 50.64 | 048 |
| 049 | 40.67 | 42.70 | 44.84 | 47.08 | 49.43 | 51.90 | 049 |
| 050 | 41.66 | 43.74 | 45.93 | 48.23 | 50.64 | 53.18 | 050 |
| 051 | 42.70 | 44.84 | 47.08 | 49.43 | 51.90 | 54.50 | 051 |
| 052 | 43.74 | 45.93 | 48.23 | 50.64 | 53.18 | 55.84 | 052 |
| 053 | 44.84 | 47.08 | 49.43 | 51.90 | 54.50 | 57.24 | 053 |
| 054 | 45.93 | 48.23 | 50.64 | 53.18 | 55.84 | 58.62 | 054 |
| 055 | 47.08 | 49.43 | 51.90 | 54.50 | 57.24 | 60.10 | 055 |
| 056 | 48.23 | 50.64 | 53.18 | 55.84 | 58.62 | 61.56 | 056 |

Includes 1% increase effective 7.1.18