

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
SALARY PLAN 0160  
Effective July 1, 2020**

**ANNUAL SALARY RATES  
184-DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>or</b>	<b>or</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA + 66</b>	<b>MA + 84</b>	<b>Steps</b>
<b>01</b>	\$48,791.97	\$51,768.79	\$54,747.49	\$57,724.34	\$60,703.08	<b>01</b>
<b>02</b>	50,623.34	53,602.09	56,578.95	59,557.64	62,534.48	<b>02</b>
<b>03</b>	52,529.64	55,506.45	58,485.19	61,462.02	64,440.76	<b>03</b>
<b>04</b>	54,513.03	57,491.74	60,468.56	63,447.29	66,424.08	<b>04</b>
<b>05</b>	56,574.98	59,551.76	62,530.50	65,507.30	68,486.07	<b>05</b>
<b>06</b>	58,718.00	61,696.69	64,673.50	67,652.27	70,631.02	<b>06</b>
<b>07</b>	60,949.56	63,928.35	66,905.15	69,883.91	72,860.71	<b>07</b>
<b>08</b>	63,267.87	66,246.65	69,223.44	72,202.17	75,178.93	<b>08</b>
<b>09</b>	65,676.95	68,655.72	71,634.50	74,611.24	77,590.02	<b>09</b>
<b>10</b>	68,184.44	71,161.26	74,140.01	77,116.84	80,095.59	<b>10</b>
<b>11</b>	70,790.64	73,767.47	76,746.18	79,724.95	82,701.72	<b>11</b>
<b>12</b>	70,790.64	76,480.07	79,458.85	82,435.62	85,414.41	<b>12</b>
<b>13</b>	70,790.64	76,480.07	82,279.95	85,258.69	88,235.49	<b>13</b>
<b>14</b>	70,790.64	76,480.07	82,279.95	88,190.24	91,168.95	<b>14</b>
<b>15</b>	70,790.64	76,480.07	82,279.95	88,190.24	94,218.67	<b>15</b>
<b>16</b>	73,282.61	78,972.04	84,771.88	90,682.17	96,710.61	<b>16</b>
<b>17</b>	77,109.47	82,855.82	88,713.67	94,683.07	100,771.80	<b>17</b>
<b>71</b>	77,109.47	82,855.82	88,713.67	94,683.07	100,771.80	<b>71</b>
<b>72</b>	77,109.47	82,855.82	88,713.67	94,683.07	100,771.80	<b>72</b>
<b>73</b>	77,109.47	82,855.82	88,713.67	94,683.07	100,771.80	<b>73</b>
<b>74</b>	77,109.47	82,855.82	88,713.67	94,683.07	100,771.80	<b>74</b>
<b>75</b>	77,109.47	82,855.82	88,713.67	94,683.07	100,771.80	<b>75</b>
<b>76</b>	79,609.47	85,355.82	91,213.67	97,183.07	103,271.80	<b>76</b>

- \* Step 71 completed year 1 at step 17
- Step 72 completed year 2 at step 17
- Step 73 completed year 3 at step 17
- Step 74 completed year 4 at step 17
- Step 75 completed year 5 at step 17
- Step 76 completed 6 or more years at step 17

Includes Longevity stipend at step 76 effective 7.1.20

Includes 3.7 % increase effective 1.1.20

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0160**

**Effective July 1, 2020**

**MONTHLY SALARY RATES**

**TRADITIONAL 184-DAY CONTRACT YEAR**

**SALARY GRADES**

<b>Steps</b>	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	<b>Steps</b>
	<b>BA</b>	<b>BA + 36 or MA</b>	<b>BA + 60 or BA + 54 With MA</b>	<b>BA + 72 or MA + 66</b>	<b>BA + 90 or MA + 84</b>	
<b>01</b>	\$4,879.20	\$5,176.88	\$5,474.75	\$5,772.43	\$6,070.31	<b>01</b>
<b>02</b>	5,062.33	5,360.21	5,657.90	5,955.76	6,253.45	<b>02</b>
<b>03</b>	5,252.96	5,550.65	5,848.52	6,146.20	6,444.08	<b>03</b>
<b>04</b>	5,451.30	5,749.17	6,046.86	6,344.73	6,642.41	<b>04</b>
<b>05</b>	5,657.50	5,955.18	6,253.05	6,550.73	6,848.61	<b>05</b>
<b>06</b>	5,871.80	6,169.67	6,467.35	6,765.23	7,063.10	<b>06</b>
<b>07</b>	6,094.96	6,392.84	6,690.52	6,988.39	7,286.07	<b>07</b>
<b>08</b>	6,326.79	6,624.67	6,922.34	7,220.22	7,517.89	<b>08</b>
<b>09</b>	6,567.70	6,865.57	7,163.45	7,461.12	7,759.00	<b>09</b>
<b>10</b>	6,818.44	7,116.13	7,414.00	7,711.68	8,009.56	<b>10</b>
<b>11</b>	7,079.06	7,376.75	7,674.62	7,972.50	8,270.17	<b>11</b>
<b>12</b>	7,079.06	7,648.01	7,945.89	8,243.56	8,541.44	<b>12</b>
<b>13</b>	7,079.06	7,648.01	8,228.00	8,525.87	8,823.55	<b>13</b>
<b>14</b>	7,079.06	7,648.01	8,228.00	8,819.02	9,116.90	<b>14</b>
<b>15</b>	7,079.06	7,648.01	8,228.00	8,819.02	9,421.87	<b>15</b>
<b>16</b>	7,328.26	7,897.20	8,477.19	9,068.22	9,671.06	<b>16</b>
<b>17</b>	7,710.95	8,285.58	8,871.37	9,468.31	10,077.18	<b>17</b>
<b>71</b>	7,710.95	8,285.58	8,871.37	9,468.31	10,077.18	<b>71</b>
<b>72</b>	7,710.95	8,285.58	8,871.37	9,468.31	10,077.18	<b>72</b>
<b>73</b>	7,710.95	8,285.58	8,871.37	9,468.31	10,077.18	<b>73</b>
<b>74</b>	7,710.95	8,285.58	8,871.37	9,468.31	10,077.18	<b>74</b>
<b>75</b>	7,710.95	8,285.58	8,871.37	9,468.31	10,077.18	<b>75</b>
<b>76</b>	7,960.95	8,535.58	9,121.37	9,718.31	10,327.18	<b>76</b>

- \* **Step 71 completed year 1 at step 17**
- Step 72 completed year 2 at step 17**
- Step 73 completed year 3 at step 17**
- Step 74 completed year 4 at step 17**
- Step 75 completed year 5 at step 17**
- Step 76 completed 6 or more years at step 17**

Includes Longevity stipend at step 76 effective 7.1.20

Includes 3.7 % increase effective 1.1.20

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0160**

**Effective July 1, 2020**

**MONTHLY SALARY RATES**

**YEAR-ROUND 184-DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>or</b>	<b>or</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA + 66</b>	<b>MA + 84</b>	<b>Steps</b>
<b>01</b>	\$4,066.00	\$4,314.07	\$4,562.29	\$4,810.36	\$5,058.59	<b>01</b>
<b>02</b>	4,218.61	4,466.84	4,714.91	4,963.14	5,211.21	<b>02</b>
<b>03</b>	4,377.47	4,625.54	4,873.77	5,121.84	5,370.06	<b>03</b>
<b>04</b>	4,542.75	4,790.98	5,039.05	5,287.27	5,535.34	<b>04</b>
<b>05</b>	4,714.58	4,962.65	5,210.88	5,458.94	5,707.17	<b>05</b>
<b>06</b>	4,893.17	5,141.39	5,389.46	5,637.69	5,885.92	<b>06</b>
<b>07</b>	5,079.13	5,327.36	5,575.43	5,823.66	6,071.73	<b>07</b>
<b>08</b>	5,272.32	5,520.55	5,768.62	6,016.85	6,264.91	<b>08</b>
<b>09</b>	5,473.08	5,721.31	5,969.54	6,217.60	6,465.84	<b>09</b>
<b>10</b>	5,682.04	5,930.11	6,178.33	6,426.40	6,674.63	<b>10</b>
<b>11</b>	5,899.22	6,147.29	6,395.52	6,643.75	6,891.81	<b>11</b>
<b>12</b>	5,899.22	6,373.34	6,621.57	6,869.64	7,117.87	<b>12</b>
<b>13</b>	5,899.22	6,373.34	6,856.66	7,104.89	7,352.96	<b>13</b>
<b>14</b>	5,899.22	6,373.34	6,856.66	7,349.19	7,597.41	<b>14</b>
<b>15</b>	5,899.22	6,373.34	6,856.66	7,349.19	7,851.56	<b>15</b>
<b>16</b>	6,106.88	6,581.00	7,064.32	7,556.85	8,059.22	<b>16</b>
<b>17</b>	6,425.79	6,904.65	7,392.81	7,890.26	8,397.65	<b>17</b>
<b>71</b>	6,425.79	6,904.65	7,392.81	7,890.26	8,397.65	<b>71</b>
<b>72</b>	6,425.79	6,904.65	7,392.81	7,890.26	8,397.65	<b>72</b>
<b>73</b>	6,425.79	6,904.65	7,392.81	7,890.26	8,397.65	<b>73</b>
<b>74</b>	6,425.79	6,904.65	7,392.81	7,890.26	8,397.65	<b>74</b>
<b>75</b>	6,425.79	6,904.65	7,392.81	7,890.26	8,397.65	<b>75</b>
<b>76</b>	6,634.12	7,112.99	7,601.14	8,098.59	8,605.98	<b>76</b>

- \* Step 71 completed year 1 at step 17
- Step 72 completed year 2 at step 17
- Step 73 completed year 3 at step 17
- Step 74 completed year 4 at step 17
- Step 75 completed year 5 at step 17
- Step 76 completed 6 or more years at step 17

Includes Longevity stipend at step 76 effective 7.1.20

Includes 3.7 % increase effective 1.1.20

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0161**

**Effective July 1, 2020**

**ANNUAL SALARY RATES**

**184 + 24 (208) -DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>or</b>	<b>or</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA + 66</b>	<b>MA + 84</b>	<b>Steps</b>
<b>01</b>	\$55,155.36	\$58,520.80	\$61,888.32	\$65,253.76	\$68,621.28	<b>01</b>
<b>02</b>	57,227.04	60,594.56	63,957.92	67,325.44	70,690.88	<b>02</b>
<b>03</b>	59,381.92	62,747.36	66,112.80	69,478.24	72,845.76	<b>03</b>
<b>04</b>	61,624.16	64,991.68	68,355.04	71,722.56	75,088.00	<b>04</b>
<b>05</b>	63,953.76	67,319.20	70,686.72	74,052.16	77,419.68	<b>05</b>
<b>06</b>	66,376.96	69,744.48	73,109.92	76,477.44	79,842.88	<b>06</b>
<b>07</b>	68,900.00	72,267.52	75,630.88	78,998.40	82,363.84	<b>07</b>
<b>08</b>	71,520.80	74,888.32	78,251.68	81,619.20	84,984.64	<b>08</b>
<b>09</b>	74,243.52	77,611.04	80,978.56	84,344.00	87,709.44	<b>09</b>
<b>10</b>	77,078.56	80,444.00	83,809.44	87,174.88	90,542.40	<b>10</b>
<b>11</b>	80,023.84	83,389.28	86,756.80	90,124.32	93,489.76	<b>11</b>
<b>12</b>	80,023.84	86,455.20	89,822.72	93,188.16	96,555.68	<b>12</b>
<b>13</b>	80,023.84	86,455.20	93,011.36	96,378.88	99,744.32	<b>13</b>
<b>14</b>	80,023.84	86,455.20	93,011.36	99,692.32	103,059.84	<b>14</b>
<b>15</b>	80,023.84	86,455.20	93,011.36	99,692.32	106,508.48	<b>15</b>
<b>16</b>	82,842.24	89,273.60	95,829.76	102,510.72	109,324.80	<b>16</b>
<b>17</b>	87,166.56	93,662.40	100,285.12	107,032.64	113,915.36	<b>17</b>
<b>71</b>	87,166.56	93,662.40	100,285.12	107,032.64	113,915.36	<b>71</b>
<b>72</b>	87,166.56	93,662.40	100,285.12	107,032.64	113,915.36	<b>72</b>
<b>73</b>	87,166.56	93,662.40	100,285.12	107,032.64	113,915.36	<b>73</b>
<b>74</b>	87,166.56	93,662.40	100,285.12	107,032.64	113,915.36	<b>74</b>
<b>75</b>	87,166.56	93,662.40	100,285.12	107,032.64	113,915.36	<b>75</b>
<b>76</b>	89,993.28	96,489.12	103,111.84	109,859.36	116,742.08	<b>76</b>

- \* **Step 71 completed year 1 at step 17**
- Step 72 completed year 2 at step 17**
- Step 73 completed year 3 at step 17**
- Step 74 completed year 4 at step 17**
- Step 75 completed year 5 at step 17**
- Step 76 completed 6 or more years at step 17**

Includes Longevity at step 76 effective 7.1.20

Includes 3.7 % increase effective 1.1.20

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0161**

**Effective July 1, 2020**

**MONTHLY SALARY RATES**

**184 + 24 (208) -DAY CONTRACT YEAR**

**SALARY GRADES**

	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>or</b>	<b>or</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA + 66</b>	<b>MA + 84</b>	<b>Steps</b>
<b>01</b>	\$4,596.28	\$4,876.73	\$5,157.36	\$5,437.81	\$5,718.44	<b>01</b>
<b>02</b>	4,768.92	5,049.55	5,329.83	5,610.45	5,890.91	<b>02</b>
<b>03</b>	4,948.49	5,228.95	5,509.40	5,789.85	6,070.48	<b>03</b>
<b>04</b>	5,135.35	5,415.97	5,696.25	5,976.88	6,257.33	<b>04</b>
<b>05</b>	5,329.48	5,609.93	5,890.56	6,171.01	6,451.64	<b>05</b>
<b>06</b>	5,531.41	5,812.04	6,092.49	6,373.12	6,653.57	<b>06</b>
<b>07</b>	5,741.67	6,022.29	6,302.57	6,583.20	6,863.65	<b>07</b>
<b>08</b>	5,960.07	6,240.69	6,520.97	6,801.60	7,082.05	<b>08</b>
<b>09</b>	6,186.96	6,467.59	6,748.21	7,028.67	7,309.12	<b>09</b>
<b>10</b>	6,423.21	6,703.67	6,984.12	7,264.57	7,545.20	<b>10</b>
<b>11</b>	6,668.65	6,949.11	7,229.73	7,510.36	7,790.81	<b>11</b>
<b>12</b>	6,668.65	7,204.60	7,485.23	7,765.68	8,046.31	<b>12</b>
<b>13</b>	6,668.65	7,204.60	7,750.95	8,031.57	8,312.03	<b>13</b>
<b>14</b>	6,668.65	7,204.60	7,750.95	8,307.69	8,588.32	<b>14</b>
<b>15</b>	6,668.65	7,204.60	7,750.95	8,307.69	8,875.71	<b>15</b>
<b>16</b>	6,903.52	7,439.47	7,985.81	8,542.56	9,110.40	<b>16</b>
<b>17</b>	7,263.88	7,805.20	8,357.09	8,919.39	9,492.95	<b>17</b>
<b>71</b>	7,263.88	7,805.20	8,357.09	8,919.39	9,492.95	<b>71</b>
<b>72</b>	7,263.88	7,805.20	8,357.09	8,919.39	9,492.95	<b>72</b>
<b>73</b>	7,263.88	7,805.20	8,357.09	8,919.39	9,492.95	<b>73</b>
<b>74</b>	7,263.88	7,805.20	8,357.09	8,919.39	9,492.95	<b>74</b>
<b>75</b>	7,263.88	7,805.20	8,357.09	8,919.39	9,492.95	<b>75</b>
<b>76</b>	7,499.44	8,040.76	8,592.65	9,154.95	9,728.51	<b>76</b>

- \* **Step 71 completed year 1 at step 17**
- Step 72 completed year 2 at step 17**
- Step 73 completed year 3 at step 17**
- Step 74 completed year 4 at step 17**
- Step 75 completed year 5 at step 17**
- Step 76 completed 6 or more years at step 17**

Includes Longevity at step 76 effective 7.1.20

Includes 3.7 % increase effective 1.1.20

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0162**

**Effective July 1, 2020**

**ANNUAL SALARY RATES**

**184 + 44 (228) -DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>or</b>	<b>or</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA + 66</b>	<b>MA + 84</b>	<b>Steps</b>
<b>01</b>	\$60,458.76	\$64,147.80	\$67,839.12	\$71,528.16	\$75,219.48	<b>01</b>
<b>02</b>	62,729.64	66,420.96	70,107.72	73,799.04	77,488.08	<b>02</b>
<b>03</b>	65,091.72	68,780.76	72,469.80	76,158.84	79,850.16	<b>03</b>
<b>04</b>	67,549.56	71,240.88	74,927.64	78,618.96	82,308.00	<b>04</b>
<b>05</b>	70,103.16	73,792.20	77,483.52	81,172.56	84,863.88	<b>05</b>
<b>06</b>	72,759.36	76,450.68	80,139.72	83,831.04	87,520.08	<b>06</b>
<b>07</b>	75,525.00	79,216.32	82,903.08	86,594.40	90,283.44	<b>07</b>
<b>08</b>	78,397.80	82,089.12	85,775.88	89,467.20	93,156.24	<b>08</b>
<b>09</b>	81,382.32	85,073.64	88,764.96	92,454.00	96,143.04	<b>09</b>
<b>10</b>	84,489.96	88,179.00	91,868.04	95,557.08	99,248.40	<b>10</b>
<b>11</b>	87,718.44	91,407.48	95,098.80	98,790.12	102,479.16	<b>11</b>
<b>12</b>	87,718.44	94,768.20	98,459.52	102,148.56	105,839.88	<b>12</b>
<b>13</b>	87,718.44	94,768.20	101,954.76	105,646.08	109,335.12	<b>13</b>
<b>14</b>	87,718.44	94,768.20	101,954.76	109,278.12	112,969.44	<b>14</b>
<b>15</b>	87,718.44	94,768.20	101,954.76	109,278.12	116,749.68	<b>15</b>
<b>16</b>	90,807.84	97,857.60	105,044.16	112,367.52	119,836.80	<b>16</b>
<b>17</b>	95,547.96	102,668.40	109,927.92	117,324.24	124,868.76	<b>17</b>
<b>71</b>	95,547.96	102,668.40	109,927.92	117,324.24	124,868.76	<b>71</b>
<b>72</b>	95,547.96	102,668.40	109,927.92	117,324.24	124,868.76	<b>72</b>
<b>73</b>	95,547.96	102,668.40	109,927.92	117,324.24	124,868.76	<b>73</b>
<b>74</b>	95,547.96	102,668.40	109,927.92	117,324.24	124,868.76	<b>74</b>
<b>75</b>	95,547.96	102,668.40	109,927.92	117,324.24	124,868.76	<b>75</b>
<b>76</b>	98,646.48	105,766.92	113,026.44	120,422.76	127,967.28	<b>76</b>

- \* **Step 71 completed year 1 at step 17**
- Step 72 completed year 2 at step 17**
- Step 73 completed year 3 at step 17**
- Step 74 completed year 4 at step 17**
- Step 75 completed year 5 at step 17**
- Step 76 completed 6 or more years at step 17**

Includes Longevity at step 76 effective 7.1.20

Includes 3.7% increase effective 1.1.20

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0162**

**Effective July 1, 2020**

**MONTHLY SALARY RATES**

**184 + 44 (228) -DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>or</b>	<b>or</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA + 66</b>	<b>MA + 84</b>	<b>Steps</b>
<b>01</b>	\$5,038.23	\$5,345.65	\$5,653.26	\$5,960.68	\$6,268.29	<b>01</b>
<b>02</b>	5,227.47	5,535.08	5,842.31	6,149.92	6,457.34	<b>02</b>
<b>03</b>	5,424.31	5,731.73	6,039.15	6,346.57	6,654.18	<b>03</b>
<b>04</b>	5,629.13	5,936.74	6,243.97	6,551.58	6,859.00	<b>04</b>
<b>05</b>	5,841.93	6,149.35	6,456.96	6,764.38	7,071.99	<b>05</b>
<b>06</b>	6,063.28	6,370.89	6,678.31	6,985.92	7,293.34	<b>06</b>
<b>07</b>	6,293.75	6,601.36	6,908.59	7,216.20	7,523.62	<b>07</b>
<b>08</b>	6,533.15	6,840.76	7,147.99	7,455.60	7,763.02	<b>08</b>
<b>09</b>	6,781.86	7,089.47	7,397.08	7,704.50	8,011.92	<b>09</b>
<b>10</b>	7,040.83	7,348.25	7,655.67	7,963.09	8,270.70	<b>10</b>
<b>11</b>	7,309.87	7,617.29	7,924.90	8,232.51	8,539.93	<b>11</b>
<b>12</b>	7,309.87	7,897.35	8,204.96	8,512.38	8,819.99	<b>12</b>
<b>13</b>	7,309.87	7,897.35	8,496.23	8,803.84	9,111.26	<b>13</b>
<b>14</b>	7,309.87	7,897.35	8,496.23	9,106.51	9,414.12	<b>14</b>
<b>15</b>	7,309.87	7,897.35	8,496.23	9,106.51	9,729.14	<b>15</b>
<b>16</b>	7,567.32	8,154.80	8,753.68	9,363.96	9,986.40	<b>16</b>
<b>17</b>	7,962.33	8,555.70	9,160.66	9,777.02	10,405.73	<b>17</b>
<b>71</b>	7,962.33	8,555.70	9,160.66	9,777.02	10,405.73	<b>71</b>
<b>72</b>	7,962.33	8,555.70	9,160.66	9,777.02	10,405.73	<b>72</b>
<b>73</b>	7,962.33	8,555.70	9,160.66	9,777.02	10,405.73	<b>73</b>
<b>74</b>	7,962.33	8,555.70	9,160.66	9,777.02	10,405.73	<b>74</b>
<b>75</b>	7,962.33	8,555.70	9,160.66	9,777.02	10,405.73	<b>75</b>
<b>76</b>	8,220.54	8,813.91	9,418.87	10,035.23	10,663.94	<b>76</b>

- \* **Step 71 completed year 1 at step 17**
- Step 72 completed year 2 at step 17**
- Step 73 completed year 3 at step 17**
- Step 74 completed year 4 at step 17**
- Step 75 completed year 5 at step 17**
- Step 76 completed 6 or more years at step 17**

Includes Longevity at step 76 effective 7.1.20

Includes 3.7% increase effective 1.1.20