

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN 0170
Effective July 1, 2020
10 MONTH - 10 PAY
10 MONTH/181 DAY - MONTHLY SALARY RATES**

SALARY GRADES

| | 010 | 011 | 012 | 013 | 014 | |
|--------------|------------------|----------------------------|--------------------------------|----------------------------|--------------------------------|----------------------------|
| | CD Permit | AA with Permit | AA+30 units with Permit | BA with Permit | BA+15 units with Permit | CD Supervision |
| | | + Adult Supervision | + Adult Supervision | + Adult Supervision | + Adult Supervision | + Adult Supervision |
| Steps | | | | | | Steps |
| 01 | \$3,571.56 | \$3,660.86 | \$3,752.38 | \$3,846.16 | \$3,942.36 | 01 |
| 02 | 3,660.86 | 3,752.38 | 3,846.16 | 3,942.36 | 4,040.92 | 02 |
| 03 | 3,752.38 | 3,846.16 | 3,942.36 | 4,040.92 | 4,141.93 | 03 |
| 04 | 3,846.16 | 3,942.36 | 4,040.92 | 4,141.93 | 4,245.50 | 04 |
| 05 | 3,942.36 | 4,040.92 | 4,141.93 | 4,245.50 | 4,351.64 | 05 |
| 06 | 4,040.92 | 4,141.93 | 4,245.50 | 4,351.64 | 4,460.46 | 06 |
| 07 | 4,141.93 | 4,245.50 | 4,351.64 | 4,460.46 | 4,571.96 | 07 |
| 08 | 4,245.50 | 4,351.64 | 4,460.46 | 4,571.96 | 4,686.22 | 08 |
| 09 | 4,351.64 | 4,460.46 | 4,571.96 | 4,686.22 | 4,803.38 | 09 |
| 10 | 4,351.64 | 4,571.96 | 4,686.22 | 4,803.38 | 4,923.46 | 10 |
| 11 | 4,351.64 | 4,686.22 | 4,803.38 | 4,923.46 | 5,046.55 | 11 |
| 12 | 4,351.64 | 4,686.22 | 4,923.46 | 5,046.55 | 5,172.72 | 12 |
| 13 | 4,351.64 | 4,686.22 | 5,046.55 | 5,172.72 | 5,302.05 | 13 |
| 14 | 4,351.64 | 4,686.22 | 5,172.72 | 5,302.05 | 5,434.61 | 14 |
| 15 | 4,395.14 | 4,733.10 | 5,355.05 | 5,488.96 | 5,626.15 | 15 |
| 16 | 4,478.20 | 4,816.16 | 5,438.11 | 5,572.02 | 5,709.21 | 16 |
| 17 | 4,645.14 | 4,983.10 | 5,605.05 | 5,738.96 | 5,876.15 | 17 |

Includes Longevity increase effective 7.1.20

Includes 3.7% increase effective 1.1.20

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN 0170
Effective July 1, 2020
10 MONTH - 10 PAY
ANNUAL SALARY RATES**

SALARY GRADES

| | 010 | 011 | 012 | 013 | 014 | |
|--------------|--------------------|--------------------|--------------------|--------------------|-----------------------|--------------------|
| | | AA | AA+30 units | BA | BA+15 units | |
| | CD Permit | with Permit | with Permit | with Permit | with Permit/CD | Supervision |
| | + Adult | + Adult | + Adult | + Adult | Permit + Adult | Supervision |
| Steps | Supervision | Supervision | Supervision | Supervision | Supervision | Steps |
| 01 | \$35,715.60 | \$36,608.60 | \$37,523.80 | \$38,461.60 | \$39,423.60 | 01 |
| 02 | 36,608.60 | 37,523.80 | 38,461.60 | 39,423.60 | 40,409.20 | 02 |
| 03 | 37,523.80 | 38,461.60 | 39,423.60 | 40,409.20 | 41,419.30 | 03 |
| 04 | 38,461.60 | 39,423.60 | 40,409.20 | 41,419.30 | 42,455.00 | 04 |
| 05 | 39,423.60 | 40,409.20 | 41,419.30 | 42,455.00 | 43,516.40 | 05 |
| 06 | 40,409.20 | 41,419.30 | 42,455.00 | 43,516.40 | 44,604.60 | 06 |
| 07 | 41,419.30 | 42,455.00 | 43,516.40 | 44,604.60 | 45,719.60 | 07 |
| 08 | 42,455.00 | 43,516.40 | 44,604.60 | 45,719.60 | 46,862.20 | 08 |
| 09 | 43,516.40 | 44,604.60 | 45,719.60 | 46,862.20 | 48,033.80 | 09 |
| 10 | 43,516.40 | 45,719.60 | 46,862.20 | 48,033.80 | 49,234.60 | 10 |
| 11 | 43,516.40 | 46,862.20 | 48,033.80 | 49,234.60 | 50,465.50 | 11 |
| 12 | 43,516.40 | 46,862.20 | 49,234.60 | 50,465.50 | 51,727.20 | 12 |
| 13 | 43,516.40 | 46,862.20 | 50,465.50 | 51,727.20 | 53,020.50 | 13 |
| 14 | 43,516.40 | 46,862.20 | 51,727.20 | 53,020.50 | 54,346.10 | 14 |
| 15 | 43,951.40 | 47,331.00 | 53,550.50 | 54,889.60 | 56,261.50 | 15 |
| 16 | 44,782.00 | 48,161.60 | 54,381.10 | 55,720.20 | 57,092.10 | 16 |
| 17 | 46,451.40 | 49,831.00 | 56,050.50 | 57,389.60 | 58,761.50 | 17 |

Includes Longevity increase effective 7.1.20

Includes 3.7% increase effective 1.1.20

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN 0171
Effective July 1, 2020
11 MONTH - 12 PAY
11 MONTH/228 DAY - MONTHLY SALARY RATES**

SALARY GRADES

| | 010 | 011 | 012 | 013 | 014 | |
|--------------|--------------------|--------------------|--------------------|--------------------|------------------------|--------------|
| | CD Permit | with Permit | with Permit | with Permit | /CD Supervision | |
| | + Adult | + Adult | + Adult | + Adult | Permit + Adult | |
| Steps | Supervision | Supervision | Supervision | Supervision | Supervision | Steps |
| 01 | \$3,273.93 | \$3,355.79 | \$3,439.68 | \$3,525.65 | \$3,613.83 | 01 |
| 02 | 3,355.79 | 3,439.68 | 3,525.65 | 3,613.83 | 3,704.18 | 02 |
| 03 | 3,439.68 | 3,525.65 | 3,613.83 | 3,704.18 | 3,796.77 | 03 |
| 04 | 3,525.65 | 3,613.83 | 3,704.18 | 3,796.77 | 3,891.71 | 04 |
| 05 | 3,613.83 | 3,704.18 | 3,796.77 | 3,891.71 | 3,989.00 | 05 |
| 06 | 3,704.18 | 3,796.77 | 3,891.71 | 3,989.00 | 4,088.76 | 06 |
| 07 | 3,796.77 | 3,891.71 | 3,989.00 | 4,088.76 | 4,190.96 | 07 |
| 08 | 3,891.71 | 3,989.00 | 4,088.76 | 4,190.96 | 4,295.70 | 08 |
| 09 | 3,989.00 | 4,088.76 | 4,190.96 | 4,295.70 | 4,403.10 | 09 |
| 10 | 3,989.00 | 4,190.96 | 4,295.70 | 4,403.10 | 4,513.17 | 10 |
| 11 | 3,989.00 | 4,295.70 | 4,403.10 | 4,513.17 | 4,626.00 | 11 |
| 12 | 3,989.00 | 4,295.70 | 4,513.17 | 4,626.00 | 4,741.66 | 12 |
| 13 | 3,989.00 | 4,295.70 | 4,626.00 | 4,741.66 | 4,860.21 | 13 |
| 14 | 3,989.00 | 4,295.70 | 4,741.66 | 4,860.21 | 4,981.73 | 14 |
| 15 | 4,028.88 | 4,338.68 | 4,908.80 | 5,031.55 | 5,157.30 | 15 |
| 16 | 4,098.10 | 4,407.90 | 4,978.02 | 5,100.77 | 5,226.52 | 16 |
| 17 | 4,237.21 | 4,547.01 | 5,117.13 | 5,239.88 | 5,365.63 | 17 |

Includes Longevity increase effective 7.1.20

Includes 3.7% increase effective 1.1.20

SAN DIEGO UNIFIED SCHOOL DISTRICT

SDEA BARGAINING UNIT

EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN 0172

Effective July 1, 2020

12 MONTH - 12 PAY

12 MONTH/248 DAY - MONTHLY SALARY RATES

SALARY GRADES

| | 010 | 011 | 012 | 013 | 014 | |
|--------------|------------------|--------------------|--------------------|--------------------|--------------------|-------------------------|
| | CD Permit | AA | AA+30 units | BA | BA+15 units | 1/CD Supervision |
| | | with Permit | with Permit | with Permit | with Permit | Permit + Adult |
| | | + Adult | + Adult | + Adult | + Adult | Supervision |
| Steps | | Supervision | Supervision | Supervision | Supervision | Steps |
| 01 | \$3,571.56 | \$3,660.86 | \$3,752.38 | \$3,846.16 | \$3,942.36 | 01 |
| 02 | 3,660.86 | 3,752.38 | 3,846.16 | 3,942.36 | 4,040.92 | 02 |
| 03 | 3,752.38 | 3,846.16 | 3,942.36 | 4,040.92 | 4,141.93 | 03 |
| 04 | 3,846.16 | 3,942.36 | 4,040.92 | 4,141.93 | 4,245.50 | 04 |
| 05 | 3,942.36 | 4,040.92 | 4,141.93 | 4,245.50 | 4,351.64 | 05 |
| 06 | 4,040.92 | 4,141.93 | 4,245.50 | 4,351.64 | 4,460.46 | 06 |
| 07 | 4,141.93 | 4,245.50 | 4,351.64 | 4,460.46 | 4,571.96 | 07 |
| 08 | 4,245.50 | 4,351.64 | 4,460.46 | 4,571.96 | 4,686.22 | 08 |
| 09 | 4,351.64 | 4,460.46 | 4,571.96 | 4,686.22 | 4,803.38 | 09 |
| 10 | 4,351.64 | 4,571.96 | 4,686.22 | 4,803.38 | 4,923.46 | 10 |
| 11 | 4,351.64 | 4,686.22 | 4,803.38 | 4,923.46 | 5,046.55 | 11 |
| 12 | 4,351.64 | 4,686.22 | 4,923.46 | 5,046.55 | 5,172.72 | 12 |
| 13 | 4,351.64 | 4,686.22 | 5,046.55 | 5,172.72 | 5,302.05 | 13 |
| 14 | 4,351.64 | 4,686.22 | 5,172.72 | 5,302.05 | 5,434.61 | 14 |
| 15 | 4,395.14 | 4,733.10 | 5,355.05 | 5,488.96 | 5,626.15 | 15 |
| 16 | 4,464.36 | 4,802.32 | 5,424.27 | 5,558.18 | 5,695.37 | 16 |
| 17 | 4,603.47 | 4,941.43 | 5,563.38 | 5,697.29 | 5,834.48 | 17 |

Includes Longevity increase effective 7.1.20

Includes 3.7% increase effective 1.1.20