

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SCHOOL NURSES  
SALARY PLAN 0164  
Effective July 1, 2020**

**ANNUAL SALARY RATES  
186-DAY CONTRACT YEAR**

| <b>SALARY GRADES</b> |             |                |                   |                |                |              |
|----------------------|-------------|----------------|-------------------|----------------|----------------|--------------|
|                      | <b>010</b>  | <b>011</b>     | <b>012</b>        | <b>013</b>     | <b>014</b>     |              |
|                      | <b>BA</b>   | <b>BA + 36</b> | <b>BA + 60</b>    | <b>BA + 72</b> | <b>BA + 90</b> |              |
|                      |             | <b>or MA</b>   | <b>or BA + 54</b> | <b>or</b>      | <b>or</b>      |              |
| <b>Steps</b>         |             |                | <b>With MA</b>    | <b>MA + 66</b> | <b>MA + 84</b> | <b>Steps</b> |
| <b>01</b>            | \$49,321.62 | \$52,331.10    | \$55,342.44       | \$58,351.92    | \$61,363.26    | <b>01</b>    |
| <b>02</b>            | 51,174.18   | 54,185.52      | 57,193.14         | 60,204.48      | 63,213.96      | <b>02</b>    |
| <b>03</b>            | 53,101.14   | 56,110.62      | 59,120.10         | 62,129.58      | 65,140.92      | <b>03</b>    |
| <b>04</b>            | 55,106.22   | 58,117.56      | 61,125.18         | 64,136.52      | 67,146.00      | <b>04</b>    |
| <b>05</b>            | 57,189.42   | 60,198.90      | 63,210.24         | 66,219.72      | 69,231.06      | <b>05</b>    |
| <b>06</b>            | 59,356.32   | 62,367.66      | 65,377.14         | 68,388.48      | 71,397.96      | <b>06</b>    |
| <b>07</b>            | 61,612.50   | 64,623.84      | 67,631.46         | 70,642.80      | 73,652.28      | <b>07</b>    |
| <b>08</b>            | 63,956.10   | 66,967.44      | 69,975.06         | 72,986.40      | 75,995.88      | <b>08</b>    |
| <b>09</b>            | 66,390.84   | 69,402.18      | 72,413.52         | 75,423.00      | 78,432.48      | <b>09</b>    |
| <b>10</b>            | 68,926.02   | 71,935.50      | 74,944.98         | 77,954.46      | 80,965.80      | <b>10</b>    |
| <b>11</b>            | 71,559.78   | 74,569.26      | 77,580.60         | 80,591.94      | 83,601.42      | <b>11</b>    |
| <b>12</b>            | 71,559.78   | 77,310.90      | 80,322.24         | 83,331.72      | 86,343.06      | <b>12</b>    |
| <b>13</b>            | 71,559.78   | 77,310.90      | 83,173.62         | 86,184.96      | 89,194.44      | <b>13</b>    |
| <b>14</b>            | 71,559.78   | 77,310.90      | 83,173.62         | 89,147.94      | 92,159.28      | <b>14</b>    |
| <b>15</b>            | 71,559.78   | 77,310.90      | 83,173.62         | 89,147.94      | 95,243.16      | <b>15</b>    |
| <b>16</b>            | 74,080.08   | 79,831.20      | 85,693.92         | 91,668.24      | 97,761.60      | <b>16</b>    |
| <b>17</b>            | 77,947.02   | 83,755.80      | 89,678.04         | 95,711.88      | 101,866.62     | <b>17</b>    |
| <b>71</b>            | 77,947.02   | 83,755.80      | 89,678.04         | 95,711.88      | 101,866.62     | <b>71</b>    |
| <b>72</b>            | 77,947.02   | 83,755.80      | 89,678.04         | 95,711.88      | 101,866.62     | <b>72</b>    |
| <b>73</b>            | 77,947.02   | 83,755.80      | 89,678.04         | 95,711.88      | 101,866.62     | <b>73</b>    |
| <b>74</b>            | 77,947.02   | 83,755.80      | 89,678.04         | 95,711.88      | 101,866.62     | <b>74</b>    |
| <b>75</b>            | 77,947.02   | 83,755.80      | 89,678.04         | 95,711.88      | 101,866.62     | <b>75</b>    |
| <b>76</b>            | 80,474.76   | 86,283.54      | 92,205.78         | 98,239.62      | 104,394.36     | <b>76</b>    |

- \* **Step 71 completed year 1 at step 17**
- Step 72 completed year 2 at step 17**
- Step 73 completed year 3 at step 17**
- Step 74 completed year 4 at step 17**
- Step 75 completed year 5 at step 17**
- Step 76 completed 6 or more years at step 17**

Includes Longevity at step 76 effective 7.1.20

Includes 3.7% increase effective 1.1.20